GENESEE HEALTH SYSTEM
1040 W. Bristol Rd
Flint, MI 48507
Board of Directors Meeting
October 22, 2026

Board Members Present: D. Howard-Coolin, *chair*, K. Alexander, E. Ellenburg, G. Jones, J. Macey, L. Mitchell, J. Patrick-Singleton, A. Reeves, C. Rutherford, and W. Winiarski

Board Members Absent: C. Winfrey

The meeting was called to order at 4:00 p.m.

I. Adoption of Agenda
(Resolution 10-77-26)
Winiarski moved, Rutherford supported the motion to approve the agenda as presented.
Motion carried

II. Approval of Minutes
(Resolution 10-78-26)
Ellenburg moved, Winiarski supported the motion to approve the minutes of the September 24, 2026 Board of Directors meeting as presented.
Motion carried

III. Public Participation
Ann and Jen from the Crim Fitness Foundation presented a plaque to the Board in appreciation of GHS's support of the Foundation's 2026 Mindfulness & Yoga Retreat. D. Howard-Coolin accepted the plaque on behalf of the Board.

IV. Diversity, Equity, and Inclusion Committee
Dr. Shawn Edwards, Senior Director of Engagement, Diversity, and Inclusion, Training/Education, and Customer Services, presented a PowerPoint on Community Engagement, and Stakeholder Engagement. The report highlighted ways in which GHS has engaged with these groups over the 4th quarter of FY26. The Power Point reported on two areas where we've left our footprint in the community, on the northwest side of Flint and the Genesee County jail.

V. Human Resources Committee
Presented by Nicole Williams, Chief Human Resources Officer
Nicole Williams presented a one-page HR Fact Sheet highlighting the GHS workforce, recruitment, turnover, labor relations, and other business. Turnover for the 4th quarter was 1%, with a retention rate of 99%. GHS had 14 new hires in the previous quarter.

VI. Communication and Public Relations Report

Melissa Brown, Director of Communications and Public Relations, presented the 4th Quarter Report for FY26. She highlighted GHS participation in Community Resource Fairs which reached children/families, women, veterans, seniors, the faith-based and LGBT communities. Brown also highlighted GHS's social media presence. Finally, she highlighted two videos on the GHS YouTube channel, which will be sent to the board for viewing.

VII. Finance Committee

Presented by Glen Chipman, Chief Financial Officer

1. Review of Vouchers

Glen Chipman, GHS CFO, presented the vouchers, totaling $14,565,655.68 and covering the period of 09/01/26 through 09/30/26, for approval. A brief discussion followed.

(Resolution 10-79-26)
Winiarski moved, Macey supported the motion to approve the vouchers as presented.
Motion carried

Chipman next presented the executive summary of contracts to the board.

1. **Under Item 1, New**, TRANSFER OF FUNDING:

A. Turning Leaf Behavioral Services – Poplar Cottage. GHS will take over financial responsibility from the MDHHS Community Transition Program (step-down from state hospitalization) for one consumer residing at Turning Leaf Poplar Cottage in Lansing, Michigan. The funding transfer will take effect on October 21, 2026, with a new SCA contract and daily per diem of $459.28 for October-December 2026, and $470.76 for January-September 2027 (includes $3.40/hour premium pay and January 2027 minimum wage increase).

B. BTC Advisory Services, LLC (Lisa Williams) GHS will engage with Lisa Williams for consulting services to develop and write 2027 GHS Strategic Plan. The rate of reimbursement is $175/hour, with a contract maximum of $14,000. The contract is effective upon signature and will continue until services are completed, or January 29, 2027, whichever is sooner.

2. **Under Item 2, Amendment**:
   A. Excelsior Guardianship. GHS will increase the rates for guardianship services by 2.5% effective 11/01/26. The rates will increase to $1,960.09/month for 31-40 clients, $2,401.10/month for 41-50 clients, and $2,917.19/month for 51-54 clients. Budgeted maximums will be $23,521.08, $28,813.20, and $35,006.28 respectively.
   B. There will be a correction to the rates for BCA of Detroit – Stonecrest of a 2% increase for a total of $923.00.

3. **Under Item 3, Renewal**:
   Hope Network Southeast: Garden Cove AFC
   GHS will renew the contract with Garden Cove AFC in Lapeer County to provide specialized residential services to accommodate a single-case agreement for GHs out-of-county placement. The daily rate is $257.13 per day. The contract is effective October 1, 2026 through September 30, 2027.

   Discussion followed.

   (Resolution 10-80-26)
   Howard-Coolin moved, Winiarski supported the motion to approve Items 1-3 under the Executive Summary of Contracts as presented.
   Motion carried

4. **GHS Standard Rate Increases**:
   Effective 10/1/26, GHS will increase the rates for Self-Help/Peer Services by $3.90/15 minutes to correct the DCO rate from the September renewal pack for peer support services. GHS will also increase the rate for private duty nursing – RN to $73.96/hour and private duty nursing – LPN to $62.86/hour. This reflects the MDHHS standard increase to PDN reimbursement rates effective 10/1/26.

5. **RFP/Purchasing**:
   Under the Transit MiDeal contract #2400000001207, GHS will contract with Mobility Works Commercial to provide a T350 XL Wagon MR 148" WB modified to transport a wheelchair. The cost of the vehicle will not exceed $86,000, with deliver to be determined.

6. **Other: Warming Shelter Grants**
   GHS will extend contracts with the 5 warming shelters in Genesee County to award additional grant funding up to $50,000 each under the millage priority area of health and wellness for vulnerable populations. Funding is to be used for any or all of the following areas: 1. Serve additional people; 2. Expand the capacity of hours of operation; 3. Expand the calendar months the facility is able to provide shelter or warming cooling center services; 4. Funds to sustain the current capacity to serve the community. Contracts will be extended beginning November 1, 2026 through October 31, 2027 for Carriage Town Ministries, Catholic Charites, My Brother's Keeper, Reach Resources, and Shelter of Flint.

   Discussion followed.

   (Resolution 10-81-26)
   Macey moved, Ellenburg supported the motion to approve Contract items 4-6 as presented.
   Motion carried

A copy of the Executive Finance Summary is on file with the minutes.

This concluded the presentation of the Finance Committee business.

VIII. Program & Evaluation Committee Business

D. Howard-Coolin presented items a. & b., the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 10-82-26)
Rutherford moved, Winiarski supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.
Motion carried

c. Public Participation Follow-up
None

d. Subcommittee Reports

i. R10 Report – The September minutes were included with the packets.

ii. Facility Board – W. Winiarski reported that the Facility Board is involved in lots of projects for the fall, and that things were going well.

This concluded the presentation of the Program and Evaluation Committee business.

IX. Chair Report

Howard-Coolin presented a proposed amendment to the current CEO contract, which is set to expire on 10-31-26. The amendment requests the term of employment be extended from 10-31-2026 through 12-31-2027, with discussion for a month-to-month contract not to exceed a period of 12 months to allow for succession and transition planning at the end of the proposed time period. The Executive Committee reviewed the proposed contract amendment and recommended approval to the Board.
The Executive Committee also proposed a 4% salary increase and $4,000.00 one-time bonus for the CEO. A brief discussion followed.

(Resolution 10-83-26)
Patrick-Singleton moved, Reeves supported the motion to approve the proposed amendment to the current CEO contract, with the 4% salary increase and one-time bonus of $4,000.00
Motion carried

Next Howard-Coolin presented the November 2026 meeting calendar and the Region 10 September meeting minutes. Howard-Coolin noted that the November Board of Directors meeting will be held on the third Thursday of the month due to the Thanksgiving holiday.

X. Executive Directors Report

Russell, CEO of GHS, presented the new Region 10 policy covering the distribution of the Performance Based Incentive Payment (PBIP) funds. Previously the funds were held by Region 10 and required the CMHSPs to request a loan for constructing, renovating, or purchasing real property or equipment. The new policy will release the funds to the CMHs to manage for the benefit of their specific county's needs. Russell provided an overview of the old and new policies for the board to review. GHS should receive $4-5 million of these funds by the end of the calendar year.

Next Russell updated the board on continuing rumors about an RFP for behavioral health services before the end of the year. There is nothing on any of the state websites, so it is doubtful this is going to happen.

This concluded the CEO's report.

XI. Other Business

None

With nothing further to come before the Board, the meeting adjourned at 5:13 p.m.
Submitted by Lisa Polmanteer, Executive Assistant