

GENESEE HEALTH SYSTEM
1040 W. Bristol Rd
Flint, MI 48507
Board of Directors Meeting
July 23, 2026

Board Members Present: G. Jones, *chair*, K. Alexander, E. Ellenburg, D. Howard-Coolin, J. Macey, L. Mitchell, J. Patrick-Singleton, A. Reeves, C. Rutherford, C. Winfrey, and W. Winiarski

Board Members Absent: K. Sturdivant

The meeting was called to order at 4:03 p.m.

I. Adoption of Agenda

(Resolution 07-50-26)

Ellenburg moved, Reeves supported the motion to approve the agenda as presented.

Motion carried

II. Approval of Minutes

(Resolution 07-51-26)

Howard-Coolin moved, Reeves supported the motion to approve the minutes of the June 25, 2026, Board of Directors meeting as presented.

Motion carried

III. Public Participation

Jennifer Myers, 10 Superior Trail, Swartz Creek, MI 48473 addressed the board regarding care for her son.

Nancy Kirsh, Director of Credentialing & Privileging and Academic Development, presented a PowerPoint on GHS's Grow the Field (GTF) program which provides positive human services work experience for college students who are considering this career path. Each of the GTF students gave a brief overview of their experience at GHS to the board.

IV. Diversity, Equity, and Inclusion Committee

Dr. Shawn Edwards, Senior Director of Engagement, Diversity, and Inclusion, Training/Education, and Customer Services, presented a report on Staff Engagement, Community Engagement, and Stakeholder Engagement. The report highlighted ways in which GHS has engaged with the three groups over the 3rd quarter of FY26. Some highlights included staff and consumer surveys, as well our Men's Mental Health Month activities. GHS's social media posts on Men's Mental Health Month received over 23,000 social media views as well as comprehensive media coverage. GHS was also on the keynote panel on Suicide Prevention at the MDHHS Suicide Prevention Community Technical Assistance Conference.

V. Human Resources Committee

Presented by Nicole Williams, Chief Human Resources Officer

Nicole Williams presented a one-page HR Fact Sheet highlighting the GHS workforce, recruitment, turnover, labor relations, and other business. Turnover for the previous quarter was 4%, with a retention rate of 96%. GHS had 16 new hires in the previous quarter.

Williams also shared the results of the Top Workplace Survey from May 2026. Williams identified key areas where GHS is doing well, but also areas where we need improvement. The survey results are being shared with management and staff, and there will be a series of meetings with both supervisors and line staff to examine the areas where improvement is needed. Overall results were positive and the agency earned a 2026 Culture Excellence Award for Professional Development.

VI. Communication and Public Relations Report

Melissa Brown, Director of Communications and Public Relations, presented the 3rd Quarter Report for FY26. GHS participated in 63 Community Resource Fairs which reached over 9,000 people. Brown also highlighted GHS's social media presence, with increased followings on Facebook and LinkedIn, with our top viewed posts being "GHS is Hiring". GHS was featured in 20 local and statewide news outlets, including coverage for our first annual block party, which had over 1,300 attendees. Brown encouraged board members to save the date for the second block party, scheduled for June 24, 2027.

VII. Finance Committee

Presented by Glen Chipman, Chief Financial Officer

1. Review of Vouchers

Glen Chipman, GHS CFO, presented the vouchers, totaling \$13,069,849.83 and covering the period of 06/01/26 through 06/30/26, for approval. A brief discussion followed.

(Resolution 07-52-26)

Howard-Coolin moved, Alexander supported the motion to approve the vouchers as presented.

Motion carried

2. FY2027 Contracted Providers Contract Renewals Part I

Chipman presented annual contract renewals for Individual Professional Services, Specialized Residential In-County Group Homes with standard rates level 1-6, Crisis Residential Services, and Designated Collaboration Organizations (DCO).

GHS will renew its contract with the listed individuals to provide varying services based on their area of expertise at the listed rates. All contracts will begin on 10/01/26 and end on 09/30/27. Discussion followed the presentation of the annual contract renewals.

(Resolution 07-53-26)

Ellenburg moved, Alexander supported the motion to approve the Contracted Providers Contract Renewals, Part 1, as presented.

Motion carried

Chipman next presented the executive summary of contracts to the board.

Under Item 1, Amendment, Chipman presented an amendment to the contract between GHS and Essence Cleaning Service. The contract with Essence Cleaning Service is being amended to increase current billing rates by 5% and 0% in certain instances. The list of sites to be cleaned is adjusted to add/remove sites. The annual budget for FY2026 of \$830,000.00 remains the same. Rates become effective 8/01/2026.

Under Item 2, Leases, GHS will engage with Plated Foodservice to lease meal heating equipment and purchase their individually prepared meals to be reheated in support of the BHUC, CRU and CSU services. Monthly lease cost is \$730.00 with a 12-month commitment, plus cost of meals. A 30-day testing period will begin after 8/1/2026. Lease costs shall not exceed \$9,000.00 per 12-month period.

A brief discussion followed.

(Resolution 07-54-26)

Howard-Coolin moved, Winiarski supported the motion to approve Contract items 1&2 as presented.

Motion carried

Under Item III, A, Other Business, Chipman presented the FY 2025 Single Audit Board Summary for the year ended September 30, 2025. The FY 2025 Single Audit resulted in the highest level of assurance available under the Uniform Guidance, with no findings, no questioned costs, no material weaknesses, no significant deficiencies, and no instances of noncompliance reported. The auditors issued unmodified ("clean") opinions on both the financial statements and the major federal program tested.

The full Single Audit report was emailed separate from the packet.

Under Item III, B, Other Business, Chipman presented the FY 2025 Compliance Audit Board Summary for the year ended September 30, 2025. The FY 2025 Compliance Audit resulted in a clean compliance opinion with no findings, no material weaknesses, no instances of noncompliance, and no fraud identified. Roslund, Prestage & Company, P.C. concluded that Genesee Health System complied, in all material respects, with all applicable Michigan Department of Health and Human Services (MDHHS) Medicaid and General Fund contract requirements for the fiscal year ended September 30, 2025.

The full Compliance Audit report was emailed separate from the packet.

(Resolution 07-55-26)

Winiarski moved, Ellenburg supported the motion to accept the FY2025 Single Audit Board Summary and the Compliance Audit Board Summary as presented.

Motion carried

A copy of the Executive Finance Summary is on file with the minutes.

This concluded the presentation of the Finance Committee business.

VIII. Program & Evaluation Committee Business

D. Howard-Coolin presented items a. & b., the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 07-56-26)

Ellenburg moved, Reeves supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

c. Public Participation Follow-up

None

d. Subcommittee Reports

- i. R10 Report – Region 10 did not hold a meeting in June 2026 due to lack of a quorum. No minutes were provided.
- ii. Facility Board – Nothing to report at this time.

This concluded the presentation of the Program and Evaluation Committee business.

IX. Chair Report

Howard-Coolin presented the August 2026 meeting calendar. There were no Region 10 minutes from the June meeting.

Next Howard-Coolin requested results from the nominating committee for the election of officers for the GHS Board.

Ellenburg proposed the following nominees:

Chair – Darryl Howard-Coolin

Vice Chair – Gary Jones

Secretary/Treasurer – Angela Reeves

The floor was opened to other nominations. After three calls for nominations the elections proceeded as follows:

Chair – Darryl Howard-Coolin

Vice Chair – Gary Jones

Secretary/Treasurer – Angela Reeves

(Resolution 07-57-26)

Ellenburg moved, Winiarski supported the motion to appoint Darryl Howard-Coolin and GHS Board Chair, Gary Jones as GHS Board Vice Chair, and Angela Reeves as Secretary/Treasurer for two-year terms each.

Motion carried

Next Howard-Coolin asked for a volunteer to be appointed to the vacant seat on the Recipient Rights Advisory Committee. Cecilia Rutherford volunteered.

(Resolution 07-58-26)

Winiarski moved, Mitchell supported the motion to appoint Cecilia Rutherford to the GHS Recipient Rights Advisory Committee.

Motion carried

Howard-Coolin also asked for volunteers for vacant seats on the following committees. Board members were encouraged to email or call Howard-Coolin if they were interested in serving.

SUD Advisory Council Chair

SUD Advisory Council member

Human Resources Committee member

Program & Evaluation Committee Vice Chair

Corporate Compliance Committee Vice Chair

X. Executive Directors Report

D. Russell, CEO of GHS, gave a brief overview of the specific mental health/ substance use services line items in the final State budget. There were modest increases for Medicaid mental health services and modest reductions for substance use services. The PIHP Request for Proposal was not included in the boilerplate section.

Russell also noted that Elizabeth Hertel, Director of the Michigan Department of Health and Human Services resigned on July 1, 2026. The new acting director is Amy Epkey.

This concluded the CEO's report.

XI. Other Business

None

With nothing further to come before the Board, the meeting adjourned at 5:57 p.m.
Submitted by Lisa Polmanteer, Executive Assistant