

GENESEE HEALTH SYSTEM
1040 W. Bristol Rd.
Flint, MI 48507
Board of Directors Meeting
January 22, 2026

Board Members Present: K. Alexander, L. Coney, T. Hammon, L. Mitchell, J. Patrick-Singleton, K. Sturdivant, W. Winiarski, C. Winfrey

Board Members Absent: D. Howard-Coolin, E. Ellenburg, G. Jones (Chair), A. Reeves

The meeting was called to order 4:04 p.m.

I. **Adoption of Agenda**

(Resolution 01-01-26)

Coney moved; Hammon supported the motion to approve the agenda as presented.

Motion carried

II. **Approval of Minutes**

(Resolution 01-02-26)

Winiarski moved, Hammon supported the motion to approve the minutes of the December 18, 2025, Board of Directors meeting as presented.

Motion carried

III. **Public Participation**

None

IV. **DEI Committee**

Presented by Shawn Edwards, DHA, Senior Director of Engagement, Education, and Customer Service

Edwards shared a power point presentation: GHS – Engagement and Participation.

Edwards states that workforce engagement refers to the level of an employee’s commitment, enthusiasm, and dedication towards their work and the organization. It’s a key factor in employee retention, productivity, and overall business success. The presentation focused on three main points: community engagement, staff engagement and acknowledgment, and lastly community education. Next Edwards shared details about the community “Mental Wealth “tailgate experience that GHS hosted at a local school on the north end of Flint. All families in Genesee County were invited. GHS offered haircuts by professional Barbers, free food, trunk or treating, face painters, hair braider’s, gaming trucks, inflatable obstacle courses, music and community partners sharing information about services within the community. All free of charge.

Next Edwards shared about the GHS Cultural Champion of the month. Congratulations to April Hitchcock-Fofana – Intake Supervisor. Edwards discussed why she was nominated and what the process is to nominate staff.

Lastly Edwards stated that GHS provided training for local warming shelters. Trainings included Cultural Competence, Trauma, Verbal De-escalation, and Mental Health 101.

V. **HUMAN RESOURCES COMMITTEE**

Presented by Nicole Williams, Chief Human Resource Officer

a. Workforce Overview and Recruitment

Williams presented the 1st quarter hiring summary and details: 123 currently interviewing, 20 offers made. 65 New hires.

b. Turnover

Williams reported that the Year-to-Year turnover rate for GHS is currently at 2%, she states that for the 1st quarter we have retained 98% of our staff.

c. Labor Relations

Williams presented the Labor Relations Reports for the 1st Quarter of FY26. Williams noted there were 0 AFSCME grievances and 0 Teamster grievances. Williams states that there were 1 special conferences for AFSCME and 2 special conferences for Teamsters.

d. Other Business

None

VI. **Finance Committee Business**

Presented by Glen Chipman, CFO

Review of Vouchers

Chipman presented the December vouchers, totaling \$ 12,979,227.83 and covering the period of 12-1-2025 through 12-31-2025,
A brief discussion followed

(Resolution 01-03-26)

Winiarski moved; Patrick-Singleton supported the motion to approve the December vouchers as presented.

Motion carried

New

Keith Specialized Residential:

GHS will contract with Keith Specialized Residential Services home to provide specialized residential services under a single-case agreement for a GHS client to accommodate an emergent placement. The daily rate was discussed. The contract is effective December 15, 2025, through September 30, 2026.

Amendment

ABA Providers.

GHS will amend contracts with all contracted ABA providers to increase the standard aide-level rates by \$.31 cents per unit for group ABA therapy and 2:1 individual therapy to incorporate the 1/1/2026 minimum wage increase. Amendments will be effective 1/1/26 through 9/30/26.

Genoa Healthcare LLC

GHS will amend the contract with Genoa Healthcare or the Medication assistance program to increase the rate per encounter to incorporate the 1/1/26 minimum wage increase. The amendment will take effect 1/1/26 through 9/30/2026.

Alicia Smith LLC

GHS will renew the contract with Alicia Smith LLC for the Consultative services for Safety Net Complex Care Organization (SNCCO)/CCBHC Caucus Planning Project. The rate for consultative services was discussed. The cost will be shared equally with 5 other partner CCBHC's. CMH Authority of Clinton, Eaton, Ingham Counties, Integrated Services of Kalamazoo, Network 180, The Guidance Center, and Washtenaw County CMH. The contract term is effective as of the date signed by all parties and will continue through 12/31/2026.

RFP/Purchasing

As a result of an HR posting and an open procurement process, All About Chatting (Kylee Keller, SLP) has been selected to provide Speech and Occupational Therapy (OT) Services to serve eligible consumers. Standard GHS rates apply (with the exception of a 5% increase to the speech and language evaluation and the 30-min therapy session), and the contract will be effective 2/1/2026 through 9/30/2026.

Blueprint AI

As the result of a competitive evaluation process, followed by a three-month pilot program for evaluation, Blueprint AI was selected as a sole-source vendor to provide artificial intelligence assisted clinical documentation and treatment planning designed specifically for behavioral health workflows. Blueprint AI is a subscription service whereby GHS will purchase 48,000 sessions at a cost of \$1.26 per session. Contract is effective 2/1/2026 through 1/31/2027

Teachout Security Solutions

Teachout Security Solutions was selected as a result of an open RFP process seeking a security service company to provide qualified trained guards to support a hybrid security model supporting GHS service locations. Teachout Security Solutions was determined to be the best value in meeting the expanding and increasing acuity level of the consumer/patient base utilizing BHUC, CRU and CSU. Contract rates were discussed. Contract to be effective 2/1/2026 through 1/31/2028.

Variety Foodservices Inc.

Variety Foodservices Inc. was selected as the result of a competitive bid process to provide prepared meal delivery services to the CSU and the CRU. The rate was discussed. Contract effective 2/1/26 through 9/30/26.

(Resolution 01-04-26)

Winiarski moved; Coney supported the motion to approve the New contracts, Amended Contracts and the RFP/Purchasing Contracts as presented.

Motion carried

Budget Review

Chipman reviewed the 1st quarter operating fund with the Board. Chipman states there were some minor changes to some of our grants. We had some that didn't renew, and we had some new grants that were approved. Overall, we have used 23% of our budget which is accurate at the ending of the 1st quarter.

(Resolution 1-05-26)

Patrick-Singleton moved; Coney supported the motion to approve the 1st quarter budget review as presented.

Motion carried

A copy of the Executive Finance Summary will be on file with the minutes.
This concluded the presentation of the Finance Committee business.

Program & Evaluation Committee Business

Charles Winfrey presented the December Crisis Supports and Hospital Admission reports for the Board's review.

Public Participation Follow up

None

Subcommittee Reports

R10 Report

Winfrey states the minutes are attached for review.

Facilities

Winiarski states the Facility Board will be diligently working on their new projects for this FY. Currently all projects are going well.

This concluded the presentation of the Program and Evaluation Committee business.

VII. **Chair Report**

Winfrey presented the February Board Meeting calendar for review.

VIII. **Executive Directors Report**

Presented by Danis Russell, CEO

Russell starts by stating that Judge Yates decision is a big win for the Regions and CMH's. The State has not given any insight on what they are going to do next, and they are running out of time. The concern is they could do something just to do something. We are anxiously waiting to see if they will proceed or let the time run out.

Next Russell states that we recently received our Certification for the Crisis Stabilization Unit. At full capacity we will have 24 beds in perspective some hospitals don't have that many beds available. This is very exciting, and we are thankful for all the staff who have had a hand in making this a reality for our community. We have had a lot of changes and new experiences with 24-hour staffing, contracts, laundry services, cleaning care etc. All teams working on this project have done a fantastic job! This is a significant accomplishment for GHS.

This concluded the CEO's report.

Other Business

None

With nothing further to come before the Board, the meeting was adjourned at 4:41 p.m.
Submitted by Ginger Gorton, Board Secretary