

## NON-UNION SALARY SCHEDULE

Effective: October 1, 2025 (3.5% increase)

UPDATED: 09/2/2025

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## Health Information Technician, Recipient Rights Technician, Helpdesk Support

Annual	\$41,223.94	\$42,843.63	\$44,475.18	\$46,206.16	\$47,661.95	\$49,563.49	\$50,157.95	\$52,179.30
Hourly	\$19.8192	\$20.5979	\$21.3823	\$22.2145	\$22.9144	\$23.8286	\$24.1144	\$25.0862

## Helpdesk Technician, Senior Secretary, Data Collection &amp; Reporting Assistant

Annual	\$43,459.73	\$44,607.89	\$47,175.65	\$49,166.00	\$51,244.13	\$53,408.99	\$54,829.63	\$57,039.42
Hourly	\$20.8941	\$21.4461	\$22.6806	\$23.6375	\$24.6366	\$25.6774	\$26.3604	\$27.4228

## Administrative Assistant, Training Technician, Administrative Assistant-Benefits, Helpdesk Support II, Compliance Technician, Sr. Secretary Supervisor, Learning Management System (LMS) Administrator

Annual	\$46,319.94	\$48,554.27	\$50,890.74	\$54,402.19	\$55,948.05	\$58,658.29	\$60,380.74	\$62,813.30
Hourly	\$22.2692	\$23.3434	\$24.4667	\$26.1549	\$26.8981	\$28.2011	\$29.0292	\$30.1987

## Budget Analyst, Recipient Rights Assistant, Compliance Auditor, Human Resources Coordinator

Health Care Specialist, Diversion Coach, Reimbursement Specialist, Multimedia Specialist, Administrative Assistant Supervisor  
Computer Support Specialist

Annual	\$50,904.67	\$53,260.27	\$55,735.68	\$58,324.86	\$61,038.43	\$63,895.31	\$65,768.98	\$68,420.35
Hourly	\$24.4734	\$25.6059	\$26.7960	\$28.0408	\$29.3454	\$30.7189	\$31.6197	\$32.8944

## Network Operations Technician, Communication &amp; Customer Services Associate, Executive Assistant, Community Outreach Manager, Accountant, Data Quality Analyst, ITS EMR Support Specialist, Special Projects Manager, Payroll Specialist, Manager GHS Fitness Center, Credentialing Specialist, Events Manager, Communications &amp; Marketing Specialist, Security Supervisor

Annual	\$59,491.54	\$62,267.09	\$65,180.75	\$68,229.62	\$71,425.95	\$74,769.34	\$76,961.04	\$80,063.36
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Hourly	\$28.6017	\$29.9361	\$31.3369	\$32.8027	\$34.3394	\$35.9468	\$37.0005	\$38.4920
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Clinical Services Data and Evaluation Associate, Recipient Rights Investigator, Legislative and Community Advisor

Annual	\$61,245.18	\$63,863.28	\$66,607.63	\$69,481.78	\$72,496.11	\$75,645.65	\$78,815.36	\$82,374.03
Hourly	\$29.4448	\$30.7035	\$32.0229	\$33.4047	\$34.8539	\$36.3681	\$37.8920	\$39.6029

Unit Supervisor, Unit Supervisor of The Social Club, Autism Benefit Administrator, Financial Analyst

Annual	\$64,023.86	\$67,427.15	\$70,896.80	\$75,701.18	\$78,042.02	\$80,456.69	\$82,944.99	\$85,635.89
Hourly	\$30.7807	\$32.4169	\$34.0850	\$36.3948	\$37.5202	\$38.6811	\$39.8774	\$41.1711

Professional Development Mentor, Customer Services Supervisor, Assistant Contract Manager

Health Information Supervisor, Provider Network Supervisor, Clinical Trainer,  
Documentation & Compliance Coach, Senior Accountant, Billing/Claims Supervisor,  
Program Evaluator Certified Community Behavioral Health Clinic, Clinical Services Data and Evaluation  
Specialist, Unit Supervisor Adult Services

Annual	\$66,850.99	\$69,873.86	\$73,028.59	\$76,337.66	\$79,792.34	\$83,410.91	\$85,856.37	\$89,316.66
Hourly	\$32.1399	\$33.5932	\$35.1099	\$36.7008	\$38.3617	\$40.1014	\$41.2771	\$42.9407

Manager of Community Outreach & Engagement, Systems Analyst, Manager of Prevention Services,  
Computer System Administrator, Application System Analyst, Business Intelligence Analyst,  
Utilization Management Temporary Analyst, Corporate Compliance Manager, Supervisor of Medication Clinic,  
Community Housing Supervisor, Multisystemic Therapy Supervisor, Supervisor of Dialectical Behavior Therapy,  
Wraparound Supervisor, Supervisor of Autism Services (BCaBA), Supervisor of Family Supports, Supervisor of  
Family Supports - MC3, Supervisor of AOT, Supervisor of Assertive Community Treatment Program, Supervisor  
Behavioral Health Urgent Care, Intake Supervisor, Clinical Operations Supervisor, Quality Management Supervisor,  
Supervisor of Specialty Health Services, Supervisor of Evidence-Based Practices, Supervisor of Peer Services,  
Supervisor-Center for Children's Specialty Developmental Services and Outreach, Outpatient Services Supervisor  
Clinical Supervisor - CCIS, Supervisor Adult Services

Annual	\$70,747.87	\$73,931.73	\$77,258.90	\$80,734.99	\$84,369.79	\$88,166.21	\$90,752.06	\$94,409.12
Hourly	\$34.0134	\$35.5441	\$37.1437	\$38.8149	\$40.5624	\$42.3876	\$43.6308	\$45.3890

Network Operations Manager, Billing and Claims Manager, Manager of Specialized Residential Services,  
 Children's Integrated Services Learning Center Supervisor, Applications Support Manager,  
 Sr. Manager of Business Intelligence Analytics, Supervisor of Psychology Services

Annual	\$76,285.04	\$79,717.25	\$83,306.08	\$87,054.03	\$90,970.67	\$95,064.94	\$97,854.22	\$101,797.49
Hourly	\$36.6755	\$38.3256	\$40.0510	\$41.8529	\$43.7359	\$45.7043	\$47.0453	\$48.9411

Contract Manager, Outcomes Manager, Human Resources Business Partner, Manager of Co-Occurring Service Integration, Manager of Quality Management, Manager of Coordinated Family Support Services, Strategic Initiative Manager, Manager of Communication and Public Relations, Senior Financial Analyst, Manager of Suicide Prevention, Purchasing Manager, Manager of Utilization Management, Facilities Manager, Benefits Specialist, Security Manager

Annual	\$77,236.85	\$82,074.72	\$84,750.22	\$88,776.48	\$94,415.15	\$97,430.11	\$100,289.70	\$104,331.14
Hourly	\$37.1331	\$39.4590	\$40.7453	\$42.6810	\$45.3919	\$46.8414	\$48.2162	\$50.1592

Manager of Evidence-Based Practices, Manager of Intensive Adult Programs, Manager of Autism, Medication Clinic Manager, Manager of Intake, Manager of Behavioral Health Urgent Care, Manager of Children's Services, Manager of Adult Services, Manager of SUD, Manager of Intake and Outpatient Services

Annual	\$81,749.62	\$85,736.35	\$89,709.78	\$93,980.02	\$98,460.75	\$103,159.68	\$106,186.91	\$110,465.47
Hourly	\$39.3027	\$41.2194	\$43.1297	\$45.1827	\$47.3369	\$49.5960	\$51.0514	\$53.1084

Business Operations Program Manager, Senior Project Manager, Senior Manager of Data Analytics  
 Director of Clinical Services Project Manager, Associate Director Health Project Research and Development, Recipient Rights Officer, Director of Credentialing and Academic Development (title change)  
 Human Resources Manager, Director of Prevention Health & Wellness, Compensation & Benefits Manager  
 Director of Childrens Specialty Therapeutic Services, Director of Children's Services-Prevention Outreach and Low Intensity  
 Director of Education & Customer Services, Director of Cyber Security and Engineering, Director of Communications and Public Relations,  
 Director of Faith-Based and Community Engagement Initiatives, Director of Provider Management/Contracts,  
 Director of Strategic Initiatives, Clinical Performance Administrator,

Manager of Crisis Services, Director of Training and Education, Accounting Manager,  
Senior Manager of EMR Clinical Informatics and Reporting, Manager of Criminal Justice Diversion  
Nurse Manager, Manager of Medical Operations

Annual	\$87,404.51	\$91,766.48	\$95,922.74	\$100,496.03	\$105,292.72	\$110,328.61	\$113,565.92	\$118,142.13
Hourly	\$42.0214	\$44.1185	\$46.1167	\$48.3154	\$50.6215	\$53.0426	\$54.5990	\$56.7991

Director of Recipient Rights, Nurse Practitioner, Director of Crisis Services, Clinical Psychologist  
Pediatric Neuropsychologist, Psychiatric Nurse Practitioner, Psychiatric Physician Assistant,  
Psychiatric Clinical Nurse Specialist, Director of Adult Services, Child/Pediatric Psychologist  
Director of Children's Services, Director of QM-UM, Director of Behavioral Supports, Director of Intake and Outpatient Services

Annual	\$117,021.63	\$122,285.70	\$127,790.62	\$133,539.95	\$139,550.53	\$145,873.10	\$151,708.13	\$157,063.92
Hourly	\$56.2604	\$58.7912	\$61.4378	\$64.2019	\$67.0916	\$70.1313	\$72.9366	\$75.5115

Senior Director Clinical Services, Senior Director of Engagement, Diversity & Inclusion, Senior  
Director of Business Operations, Senior Director of Clinical Performance and Innovation  
Director of Nursing, Chief Information Officer, Chief Compliance Officer, Chief HR Officer, Chief Financial Officer

Annual	\$145,799.06	\$151,825.86	\$157,156.06	\$163,415.41	\$168,630.18	\$175,375.62	\$179,124.82
Hourly	\$70.0957	\$72.9932	\$75.5558	\$78.5651	\$81.0722	\$84.3152	\$86.1177

Vice President of Business Operations, Vice President of Clinical Operations,  
Vice President-Chief Operating Officer

Annual	\$159,293.26	\$164,072.06	\$168,994.38	\$174,064.38	\$179,285.60	\$183,398.18	\$190,204.56
Hourly	\$76.5833	\$78.8808	\$81.2473	\$83.6848	\$86.1950	\$88.1722	\$91.4445

Staff Psychiatrist

Annual	\$184,320.45	\$195,443.87	\$207,187.76	\$219,666.51	\$226,720.42	\$233,056.72	\$240,050.72	\$251,968.29
Hourly	\$88.6156	\$93.9634	\$99.6095	\$105.6089	\$109.0002	\$112.0465	\$115.4090	\$121.1386

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Staff Psychiatrist II Child and Family Services

Annual	\$263,445.31	\$274,580.59	\$284,272.14	\$293,962.24	\$303,653.79	\$313,344.93	\$323,035.44	\$332,726.78
Hourly	\$126.6564	\$132.0099	\$136.6693	\$141.3280	\$145.9874	\$150.6466	\$155.3055	\$159.9648

Medical Director of Child and Family Services, Adult Psychiatrist

Annual	\$283,336.98	\$295,532.64	\$306,782.74	\$317,890.14	\$328,357.33	\$333,304.19	\$337,564.45
Hourly	\$136.2197	\$142.0830	\$147.4917	\$152.8318	\$157.8641	\$160.2424	\$162.2906

Clinical Psychiatrist

Annual	\$284,862.45	\$297,058.11	\$308,310.29	\$319,417.90	\$329,883.63	\$335,957.65	\$340,216.66
Hourly	\$136.9531	\$142.8164	\$148.2261	\$153.5663	\$158.5979	\$161.5181	\$163.5657

Medical Director of Crisis Services, Child Psychiatrist

Annual	\$315,967.60	\$325,193.02	\$334,418.24	\$343,643.66	\$352,870.13	\$362,095.55	\$371,320.98
Hourly	\$151.9075	\$156.3428	\$160.7780	\$165.2133	\$169.6491	\$174.0844	\$178.5197