

GENESEE HEALTH SYSTEM
1040 W. Bristol Rd.
Flint, MI 48507
Board of Directors Meeting
October 23, 2025

Board Members Present: K. Alexander, L. Coney, E. Ellenburg, T. Hammon, D. Howard-Coolin (Vice-Chair), L. Mitchell, J. Patrick-Singleton, A. Reeves, W. Winiarski

Board Members Absent: G. Jones (Chair), K. Sturdivant, C. Winfrey

The meeting was called to order 4:02 p.m.

I. **Adoption of Agenda**

(Resolution 10-71-25)

Ellenburg moved; Coney supported the motion to approve the agenda as presented.

Motion carried

II. **Approval of Minutes**

(Resolution 10-72-25)

Reeves moved, Hammon supported the motion to approve the minutes of the September 25, 2025 Board of Directors meeting as presented.

Motion carried

Ellenburg discussed the recent training that she attended and stated that she would like to start completing roll call voting for all financial matters.

Ellenburg moved, Coney supported the motion to require roll call voting for all financial matters.

A long discussion followed.

(Resolution 10-73-25)

Motion carried

III. **Public Participation**

The Crim Fitness Foundation

Jennifer Keasler, Program Coordinator-Mindfulness

Theresa Roach, Program Manager – Special Projects

Marie Jones-Watts, Program Coordinator – Mindfulness

Thanked the Board and GHS for being a sponsor of the 2025 Mindfulness Retreat.

IV. **DEI Committee**

Presented by Shawn Edwards, DHA, Senior Director of Engagement, Education, and Customer Service

Edwards shared a power point presentation with the Board and started by sharing September and October's most recent Workforce champions. Next, she discussed the Learning Collaborative between GHS and CMHIS (Center for Mental Health Implementation Support). Edwards states that

the purpose of the CMHIS is learning to understand the process of preparing for, implementing, and sustain new effective practices or improving on existing ones.

Lastly Edwards shared that Dan and Sheriff Swanson held a briefing for all faith-based communities on Friday, October 3rd following the recent tragedy in Grand Blanc.

Russell states that GHS had staff on site at the Church of Jesus Christ of Latter-day Saints in Grand Blanc. GHS also has had staff at the Grand Blanc Library and offering space here to be available if needed. Russell states that the briefing that was held here at GHS on the 3rd, we had over 400 faith-based community members and staff pulled it all together within 72 hours.

V. **HUMAN RESOURCES COMMITTEE**

Presented by Nicole Williams, Chief Human Resource Officer

a. **Workforce Overview and Recruitment**

Williams presented the 4th quarter hiring summary and details: 113 currently interviewing, 16 offers made. 25 New hires.

b. **Turnover**

Williams reported that the Year-to-Year turnover rate for GHS is currently at 12%, she states that for the 4th quarter we have retained 95% of our staff.

c. **Labor Relations**

Williams presented the Labor Relations Reports for the 4th Quarter of FY25. Williams noted there were 0 AFSCME grievances and 0 Teamster grievances. Williams states that there were 3 special conferences for AFSCME and 3 special conferences for Teamsters.

d. **Other Business**

Williams states that GHS Staff have open enrollment November 11th through November 25th. Lastly GHS will be hosting an on-campus job fair November 14th 12 pm- 3 pm.

VI. **Finance Committee Business**

Presented by Angela Reeves-Finance Chair

Review of Vouchers

Chipman presented the September vouchers, totaling \$ 12,360,988.16 and covering the period of 09-1-2025 through 09-30-2025,

A brief discussion followed

(Resolution 10-74-25)

Ellenburg moved; Patrick-Singleton supported the motion to approve the September vouchers as presented.

Review of Voucher Vote:

Aye 9: Director Alexander, Director Coney, Director Ellenburg, Director Hammon, Vice Chair Howard-Coolin, Director Mitchell, Director Patrick-Singleton, Director Reeves, Director Winiarski

No: 0

Absent: Chair Jones, Director Sturdivant, Director Winfrey

Motion carried

New

Summit Studios:

GHS will contract with Summit Studios to provide video production services, highlighting our offerings and commitment to the community. Summit Studios will provide high quality videos that highlight our services and commitment to the community through a public television program called Empowered, hosted by Meg Ryan. This is connected to public television that includes distribution in all 50 states. The production would begin in October and November, with distribution in January 2026.

Common Ground Crisis Residential Unit:

GHS will contract with Common Ground CRU in Pontiac, MI for crisis residential services as a back up option to the GHS direct operated CRU.

Regents of the University of Michigan:

GHS will contract with Regents of the University of Michigan Hospital to provide Inpatient Hospitalization services and ECT (Electroconvulsive therapy) to the adult and pediatric population.

Emburse:

GHS will contract with Emburse to provide an expense report management solution. Emburse will provide an integrated expense report management system that will include the following benefits:

- Better tracking of employee mileage and travel costs, replacing the current manual paper system.
- Offer staff a much more efficient, user-friendly platform in which to get reimbursed for employment related expenses.

Ronco Properties, LLC

GHS will lease space in Grand Blanc from Ronco Properties LLC to support the Grand Blanc community by providing counseling in response to the LDS event. After the initial contract the lease will be month to month with First Right of Refusal for an additional 6 months unless a longer-term lease is executed.

(Resolution 10-75-25)

Hammon moved; Howard-Coolin supported the motion to approve the New Contracts as presented.

New Contract Vote:

Aye 8: Director Coney, Director Ellenburg, Director Hammon, Vice Chair Howard-Coolin, Director Mitchell, Director Patrick-Singleton, Director Reeves, Director Winiarski

No: 0

Absent: Director Alexander, Chair Jones, Director Sturdivant, Director Winfrey

Motion carried

Amendment

Beacon Specialized Living: Beacon Home at Clio

GHS will amend the specialized residential services contract for 1 client at Beacon Home at Clio to increase the daily rate.

Safehaus Children's Intensive Crisis Residential.

GHS will amend the Safehaus CRU crisis residential service contract in Warren, MI, to increase rate per day.

Alicia Smith LLC

GHS will amend the contract with Alicia Smith LLC to increase the billable hours and contract maximum for the Consultative Services for Safety Net Complex Care Organization (SNCCO)/CCBHC Caucus Planning Project. The cost will be shared equally with 6 other partner CCBHC's: CMH Authority of Clinton, Eaton, Ingham Counties, Integrated Services of Kalamazoo, Network 180, The Guidance Center, Washtenaw County CMH, and West Michigan CMH System.

(Resolution 10-76-25)

Patrick-Singleton moved; Winiarski supported the motion to approve Amended Contracts as presented.

Amended Contracts Vote:

Aye 8: Director Coney, Director Ellenburg, Director Hammon, Vice Chair Howard-Coolin, Director Mitchell, Director Patrick-Singleton, Director Reeves, Director Winiarski

No: 0

Absent: Director Alexander, Chair Jones, Director Sturdivant, Director Winfrey

Motion carried

Renewal

Michigan Rehabilitative Services (MRS) Interagency Cash Transfer Agreement (ICTA).

GHS will renew the ICTA agreement with MRS to create a program that will assist twenty individuals who meet GHS referral criteria and have multiple barriers to employment. It is anticipated that eight individuals will obtain employment. The intended purpose of this program is to assist GHS and its provider network customers in accessing MRS programming as appropriate to the individual's needs. An interagency team will be developed and comprised of GHS and MRS staff as well as liaisons identified from each agency.

(Resolution 10-77-25)

Winiarski moved; Coney supported the motion to approve the Renewed Contracts as presented.

Renewed Contracts Vote:

Aye 8: Director Coney, Director Ellenburg, Director Hammon, Vice Chair Howard-Coolin, Director Mitchell, Director Patrick-Singleton, Director Reeves, Director Winiarski

No: 0

Absent: Director Alexander, Chair Jones, Director Sturdivant, Director Winfrey

Motion carried

Program & Evaluation Committee Business

Howard-Coolin presented the September Crisis Supports and Hospital Admission reports for the Board's review.

Public Participation Follow up

None

Subcommittee Reports

R10 Report

Hammon states the minutes are attached. The Region 10 Board's meeting primarily focused on the RFP.

Facilities

Winiarski states the Facility Board will meet again next month. No new business currently.

This concluded the presentation of the Program and Evaluation Committee business.

VII. Chair Report

Howard-Coolin presented the November 2025 Board Meeting calendar for review. He noted that the next Board meeting is on November 20, 2025, due to the Thanksgiving holiday.

VIII. Executive Directors Report

Presented by Danis Russell, CEO

Russell states that our BID has been accepted. The State conference is next week, and the State has not released any additional information.

Next, Russell states that the Federal Shut down has not affected GHS so far. The State will not be sending out SNAP benefits for November. This doesn't affect GHS, but it will affect our clients, demand for food, rent, housing etc. will be necessary and Russell states all before the winter and holiday months. There is a lot of anxiety surrounding the shutdown, Russell states he will keep us posted as things change.

This concluded the CEO's report.

Other Business

None

With nothing further to come before the Board, the meeting was adjourned at 5:21 p.m.
Submitted by Ginger Gorton, Board Secretary