

NON-UNION SALARY SCHEDULE

Effective: October 1, 2024 (3.5% increase)

UPDATED: 03/17/2025

| | A | B | C | D | E | F | G | H |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Health Information Technician, Recipient Rights Technician, Helpdesk Support | | | | | | | | |
| Annual | \$39,829.91 | \$41,394.83 | \$42,971.13 | \$44,643.69 | \$46,050.26 | \$47,887.38 | \$48,461.81 | \$50,414.85 |
| Hourly | \$19.1490 | \$19.9014 | \$20.6592 | \$21.4633 | \$22.1395 | \$23.0228 | \$23.2989 | \$24.2379 |
| Helpdesk Technician, Senior Secretary, Data Collection & Reporting Assistant | | | | | | | | |
| Annual | \$41,989.95 | \$43,099.47 | \$45,580.37 | \$47,503.40 | \$49,511.30 | \$51,603.03 | \$52,975.44 | \$55,110.65 |
| Hourly | \$20.1875 | \$20.7209 | \$21.9136 | \$22.8382 | \$23.8035 | \$24.8091 | \$25.4690 | \$26.4955 |
| Administrative Assistant, Training Technician, Administrative Assistant-Benefits, Helpdesk Support II, Compliance Technician, Sr. Secretary Supervisor, Learning Management System (LMS) Administrator | | | | | | | | |
| Annual | \$44,753.40 | \$46,912.41 | \$49,169.75 | \$52,562.48 | \$54,055.98 | \$56,674.53 | \$58,338.81 | \$60,689.30 |
| Hourly | \$21.5161 | \$22.5540 | \$23.6393 | \$25.2704 | \$25.9885 | \$27.2474 | \$28.0475 | \$29.1775 |
| Budget Analyst, Recipient Rights Assistant, Compliance Auditor, Human Resources Coordinator Health Care Specialist, Diversion Coach, Reimbursement Specialist, Multimedia Specialist, Administrative Assistant Supervisor Computer Support Specialist | | | | | | | | |
| Annual | \$49,183.20 | \$51,459.17 | \$53,851.05 | \$56,352.65 | \$58,974.30 | \$61,734.65 | \$63,544.86 | \$66,106.49 |
| Hourly | \$23.6458 | \$24.7400 | \$25.8899 | \$27.0926 | \$28.3530 | \$29.6801 | \$30.5504 | \$31.7820 |
| Network Operations Technician, Communication & Customer Services Associate, Executive Assistant, Community Outreach Manager, Accountant, Data Quality Analyst, ITS EMR Support Specialist, Special Projects Manager, Payroll Specialist, Manager GHS Fitness Center, Credentialing Specialist, Events Manager, Communications & Marketing Specialist | | | | | | | | |
| Annual | \$57,479.76 | \$60,161.45 | \$62,976.65 | \$65,922.26 | \$69,010.70 | \$72,240.93 | \$74,358.54 | \$77,355.90 |

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|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hourly | \$27.6345 | \$28.9238 | \$30.2772 | \$31.6934 | \$33.1782 | \$34.7312 | \$35.7493 | \$37.1903 |
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Clinical Services Data and Evaluation Associate, Recipient Rights Investigator, Legislative and Community Advisor

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual | \$59,174.06 | \$61,703.60 | \$64,355.27 | \$67,132.17 | \$70,044.66 | \$73,087.56 | \$76,150.13 | \$79,588.40 |
| Hourly | \$28.4491 | \$29.6652 | \$30.9400 | \$32.2751 | \$33.6753 | \$35.1383 | \$36.6106 | \$38.2637 |

Unit Supervisor, Unit Supervisor of The Social Club, Unit Supervisor Adult Services,
Autism Benefit Administrator, Financial Analyst

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual | \$61,858.85 | \$65,147.04 | \$68,499.41 | \$73,141.38 | \$75,402.86 | \$77,735.75 | \$80,140.05 | \$82,739.97 |
| Hourly | \$29.7398 | \$31.3207 | \$32.9324 | \$35.1641 | \$36.2514 | \$37.3730 | \$38.5289 | \$39.7788 |

Professional Development Mentor, Customer Services Supervisor, Assistant Contract Manager
Health Information Supervisor, Provider Network Supervisor, Clinical Trainer,
Documentation & Compliance Coach, Senior Accountant, Billing/Claims Supervisor,
Program Evaluator Certified Community Behavioral Health Clinic, Clinical Services Data and Evaluation
Specialist, Supervisor Adult Services

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual | \$64,590.21 | \$67,510.98 | \$70,559.06 | \$73,756.17 | \$77,094.05 | \$80,590.28 | \$82,953.18 | \$86,296.23 |
| Hourly | \$31.0530 | \$32.4572 | \$33.9226 | \$35.4597 | \$37.0644 | \$38.7453 | \$39.8813 | \$41.4886 |

Manager of Community Outreach & Engagement, Systems Analyst, Manager of Prevention Services,
Computer System Administrator, Application System Analyst, Business Intelligence Analyst,
Utilization Management Temporary Analyst, Corporate Compliance Manager, Supervisor of Medication Clinic,
Community Housing Supervisor, Multisystemic Therapy Supervisor, Supervisor of Dialectical Behavior Therapy,
Wraparound Supervisor, Supervisor of Autism Services (BCaBA), Supervisor of Family Supports, Supervisor of
Family Supports - MC3, Supervisor of AOT, Supervisor of Assertive Community Treatment Program, Supervisor
Behavioral Health Urgent Care, Intake Supervisor, Clinical Operations Supervisor, Quality Management Supervisor,
Supervisor of Specialty Health Services, Supervisor of Evidence-Based Practices, Supervisor of Peer Services,
Supervisor-Center for Children's Specialty Developmental Services and Outreach, Outpatient Services Supervisor
Clinical Supervisor - CCIS

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual | \$68,355.54 | \$71,431.56 | \$74,646.27 | \$78,004.85 | \$81,516.60 | \$85,184.64 | \$87,683.13 | \$91,216.62 |
| Hourly | \$32.8632 | \$34.3421 | \$35.8876 | \$37.5023 | \$39.1907 | \$40.9542 | \$42.1554 | \$43.8541 |

Network Operations Manager, Billing and Claims Manager, Manager of Specialized Residential Services,
Children's Integrated Services Learning Center Supervisor, Applications Support Manager,
Sr. Manager of Business Intelligence Analytics, Supervisor of Psychology Services

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual | \$73,705.46 | \$77,021.60 | \$80,488.85 | \$84,110.31 | \$87,894.27 | \$91,850.04 | \$94,545.18 | \$98,355.02 |
| Hourly | \$35.4353 | \$37.0296 | \$38.6966 | \$40.4376 | \$42.2569 | \$44.1587 | \$45.4544 | \$47.2861 |

Contract Manager, Outcomes Manager, Human Resources Business Partner, Manager of Co-Occurring
Service Integration, Manager of Quality Management, Manager of Coordinated Family Support Services,
Strategic Initiative Manager, Manager of Communication and Public Relations, Senior Financial Analyst,
Manager of Suicide Prevention, Purchasing Manager, Manager of Utilization Management, Facilities Manager,
Benefits Specialist, Security Manager

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Annual | \$74,625.09 | \$79,299.26 | \$81,884.22 | \$85,774.32 | \$91,159.99 | \$94,135.44 | \$96,898.32 | \$100,803.04 |
| Hourly | \$35.8774 | \$38.1246 | \$39.3674 | \$41.2377 | \$43.8569 | \$45.2574 | \$46.5857 | \$48.4630 |

Manager of Evidence-Based Practices, Manager of Intensive Adult Programs, Manager of Autism,
Medication Clinic Manager, Manager of Intake, Manager of Behavioral Health Urgent Care, Manager of Children's Services,
Manager of Adult Services, Manager of SUD, Manager of Intake and Outpatient Services

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|--------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| Annual | \$78,985.00 | \$82,837.00 | \$86,676.00 | \$90,802.00 | \$95,131.00 | \$99,671.00 | \$102,596.00 | \$106,730.00 |
| Hourly | \$37.9736 | \$39.8255 | \$41.6712 | \$43.6548 | \$45.7361 | \$47.9188 | \$49.3250 | \$51.3125 |

Business Operations Program Manager, Senior Project Manager, Senior Manager of Data Analytics
Director of Clinical Services Project Manager, Associate Director Health Project Research and
Development, Recipient Rights Officer, Director of Credentialing and Academic Development (title change)
Human Resources Manager, Director of Prevention Health & Wellness,
Director of Children's Specialty Therapeutic Services, Director of Children's Services-Prevention Outreach and Low Intensity
Director of Education & Customer Services, Director of Cyber Security and Engineering, Director of Communications and Public Relations,
Director of Faith-Based and Community Engagement Initiatives, Director of Provider Management/Contracts,

Director of Strategic Initiatives, Clinical Performance Administrator,
 Manager of Crisis Services, Director of Training and Education, Accounting Manager,
 Senior Manager of EMR Clinical Informatics and Reporting, Manager of Criminal Justice Diversion
 Nurse Manager, Manager of Medical Operations

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|--------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|
| Annual | \$84,448.76 | \$88,663.28 | \$92,679.08 | \$97,097.49 | \$101,732.22 | \$106,597.76 | \$109,725.53 | \$114,147.05 |
| Hourly | \$40.6004 | \$42.6266 | \$44.5572 | \$46.6815 | \$48.9097 | \$51.2489 | \$52.7527 | \$54.8784 |

Director of Recipient Rights, Nurse Practitioner, Director of Crisis Services, Clinical Psychologist
 Pediatric Neuropsychologist, Psychiatric Nurse Practitioner, Psychiatric Physician Assistant,
 Psychiatric Clinical Nurse Specialist, Director of Adult Services, Child/Pediatric Psychologist
 Director of Children's Services, Director of QM-UM, Director of Behavioral Supports, Director of Intake and Outpatient Services

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$113,064.44 | \$118,150.43 | \$123,469.29 | \$129,024.14 | \$134,831.52 | \$140,940.09 | \$146,577.74 | \$151,752.74 |
| Hourly | \$54.3579 | \$56.8031 | \$59.3602 | \$62.0308 | \$64.8228 | \$67.7597 | \$70.4701 | \$72.9580 |

Senior Director Clinical Services, Senior Director of Engagement, Diversity & Inclusion, Senior
 Director of Business Operations, Senior Director of Clinical Performance and Innovation
 Director of Nursing, Chief Information Officer, Chief Compliance Officer, Chief HR Officer, Chief Financial Officer

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$140,868.68 | \$146,691.59 | \$151,841.75 | \$157,889.25 | \$162,927.63 | \$169,445.03 | \$173,067.53 |
| Hourly | \$67.7253 | \$70.5248 | \$73.0008 | \$75.9083 | \$78.3306 | \$81.4640 | \$83.2055 |

Vice President of Business Operations, Vice President of Clinical Operations,
 Vice President-Chief Operating Officer

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$153,906.57 | \$158,523.71 | \$163,279.53 | \$168,178.19 | \$173,222.78 | \$177,196.14 | \$183,772.53 |
| Hourly | \$73.9935 | \$76.2133 | \$78.4998 | \$80.8549 | \$83.2802 | \$85.1905 | \$88.3522 |

Staff Psychiatrist

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$178,087.28 | \$188,834.72 | \$200,181.42 | \$212,238.14 | \$219,053.61 | \$225,175.64 | \$231,933.15 | \$243,447.53 |
| Hourly | \$85.6189 | \$90.7859 | \$96.2411 | \$102.0376 | \$105.3142 | \$108.2575 | \$111.5063 | \$117.0421 |

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Staff Psychiatrist II Child and Family Services

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$254,536.52 | \$265,295.34 | \$274,658.99 | \$284,021.60 | \$293,385.24 | \$302,748.89 | \$312,111.50 | \$321,475.14 |
| Hourly | \$122.3733 | \$127.5458 | \$132.0476 | \$136.5488 | \$141.0506 | \$145.5523 | \$150.0536 | \$154.5554 |

Medical Director of Child and Family Services, Adult Psychiatrist

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$273,755.43 | \$285,538.91 | \$296,408.48 | \$307,140.39 | \$317,253.38 | \$322,033.01 | \$326,149.20 |
| Hourly | \$131.6132 | \$137.2783 | \$142.5041 | \$147.6636 | \$152.5257 | \$154.8236 | \$156.8025 |

Clinical Psychiatrist

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$275,229.27 | \$287,012.75 | \$297,884.39 | \$308,616.30 | \$318,728.25 | \$324,596.70 | \$328,711.86 |
| Hourly | \$132.3218 | \$137.9869 | \$143.2136 | \$148.3732 | \$153.2347 | \$156.0561 | \$158.0345 |

Medical Director of Crisis Services, Child Psychiatrist

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|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$305,282.57 | \$314,195.99 | \$323,109.41 | \$332,022.83 | \$340,937.28 | \$349,850.70 | \$358,764.12 |
| Hourly | \$146.7705 | \$151.0558 | \$155.3411 | \$159.6264 | \$163.9122 | \$168.1975 | \$172.4828 |