

GENESEE HEALTH SYSTEM
1040 W. Bristol Rd.
Flint, MI 48507
Board of Directors Meeting
July 24, 2025

Board Members Present: L. Coney, E. Ellenburg, T. Hammon, G. Jones (Chair), A. Reeves, W. Winiarski

Board Members Absent: D. Howard-Coolin, J. Patrick-Singleton, K. Sturdivant, C. Winfrey

The meeting was called to order 4:05 p.m.

I. **Adoption of Agenda**

(Resolution 07-46-25)

Reeves moved; Winiarski supported the motion to approve the agenda as presented.

Motion carried

II. **Approval of Minutes**

(Resolution 07-47-25)

Reeves moved, Coney supported the motion to approve the minutes of the June 26, 2025, Board of Directors meeting as presented.

Motion carried

III. **Public Participation**

Rachel Demoin, Case Manager from TTI spoke today before the Board. She shared her concerns about CCBHC and clients that don't have Medicaid.

Russell shared an award given to GHS from WOW (Church's without Walls) for their appreciation in GHS support in their no crime initiative.

Russell also shared a thank you card from Spartan Street Medical. GHS has been using millage dollars to assist in purchasing needed supplies for their clinic. Spartan Street Medical is a student-led medical group operating in collaboration with community partners to provide pop-up clinics. The program provides medical care and health education to people experiencing homelessness in Genesee County.

Lastly Russell introduced the new Security Manager Jacob Measel. He will be overseeing the security here at GHS and our surrounding buildings. Russell states that Jacob is highly qualified, has a Police force background as well as being the former Security Supervisor at McLaren.

IV. **DEI Committee**

Presented by Shawn Edwards, DHA, Senior Director of Engagement, Diversity and Inclusion, Training/Education & Customer Services

GHS Workforce Engagement

Edwards discussed workforce engagement and its benefits. She reviewed the recent Cultural Champion award that was given to staff for going above, beyond and for bringing an added awareness and passion for learning.

MDHHS 3-year Commitment

Edwards states that the 3-year commitment has concluded however the team is still coming together to discuss what they can do to service Genesee County together. They recently met on Tuesday and will continue to collaborate.

Center for Mental Health Implementation Support

GHS was recently selected to collaborate with the Center for Mental Health Implementation Support. This is an opportunity to be a part of a learning collaboration with regions across the United States.

A brief discussion followed.

(Resolution 07-48-25)

Ellenburg moved, Coney supported the motion to approve the DEI Report.

Motion Carried

V. HUMAN RESOURCES COMMITTEE

Presented by Nicole Williams, Chief Human Resource Officer

a. Workforce Overview and Recruitment

Williams presented the 3rd quarter hiring summary and details: 34 currently interviewing, 15 offers made. 54 New hires YTD.

b. Turnover

Williams reported that the Year-to-Year turnover rate for GHS is currently at 2.3%, she states that for the 3rd quarter we have retained 100% of our staff.

c. Labor Relations

Williams presented the Labor Relations Reports for the 3rd Quarter of FY25. Williams noted there were 1 AFSCME grievances and 0 Teamster grievances. Williams states that there were 2 special conferences for AFSCME and 1 special conferences for Teamsters.

d. Other Business

Williams states we recently held an onsite job fair at the BHUC. Over 100 people attended, and we were able to hire 10 applicants, with several others pending background checks and references. We are planning another job fair at CCIS in the fall.

Discussion followed.

(Resolution 07-49-25)

Ellenburg moved, Patrick-Singleton supported the motion to approve the HR report as presented.

Motion carried

VI. **Finance Committee Business**

Presented by Glen Chipman, Chief Financial Officer

Review of Vouchers

Chipman presented the June vouchers, totaling \$ 15,418,103.95 and covering the period of 06-1-2025 through 06-30-2025,
A brief discussion followed

(Resolution 07-50-25)

Coney moved; Ellenburg supported the motion to approve the June vouchers as presented.

Motion carried

Contracts

Security Vehicle

Approval is requested to purchase a vehicle for use by the Security Manager and security team. This approval is for the purchase of an acceptable vehicle on the lot up to \$75,000.

A brief discussion followed.

(Resolution 07-51-25)

Coney moved; Ellenburg supported the motion to approve the purchase of the Security Vehicle as presented.

Motion carried

OTHER

A. FY26 Contracted Services Packet Part 1

Chipman presented seven individual sections of contract renewals. Each section was reviewed with the Board. There were two amendments to the packet:

1. Under section one: Individual Professional Services, Legal Services: Butzel Long and The Williams Group contracts were renewed.
2. Under section four: Protocol, mis print was corrected: \$30,000/month with a budget max of: \$434,460.00.

Discussion followed.

(Resolution 07-52-25)

Winiarski moved; Hammon supported the motion to approve the FY26 contract services packet part 1 with the corrections as presented.

Motion carried

B. FY25 Summary Presentations

1. Compliance Report Audit

Chipman reviewed the summary report on Compliance. The report showed that there were no findings.

2. Federal Awards Audit (Supplemental Information to Financial Statements)

Chipman reviewed the summary report for the Federal Awards Audit. The report showed no findings.

Discussion followed.

(Resolution 07-52-25)

Winiarski moved; Hammon supported the motion to approve the FY25 Audit Summaries as presented.

Motion carried

A copy of the Executive Finance Summary will be on file with the minutes.

This concluded the presentation of the Finance Committee business.

VII. Program & Evaluation Committee Business

Jones presented the June Crisis Supports and Hospital Admission reports for the Board's review. A brief discussion followed.

(Resolution 07-53-25)

Ellenburg moved, Hammon supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

Public Participation Follow up

None

Subcommittee Reports

R10 Report

Jones states the minutes are attached. No additional news to discuss.

Facilities

Winiarski states the Facility Board recently met on Tuesday. The Facility Board is going to increase maintenance work on homes now thru October.

RRAC and HR Committee minutes attached for review.

This concluded the presentation of the Program and Evaluation Committee business.

VIII. Chair Report

Jones presented the August 2025 Board Meeting calendar for review.

IX. Executive Directors Report

Presented by Danis Russell, CEO

Russell starts by stating there is no additional information at this time regarding the Federal changes due to the recent passing of the Presidents "Big Beautiful Bill". Currently GHS is not affected. GISD recently laid off 20 staff due to Federal cuts for a grant funded program.

Next Russell discussed the State PHIP procurement. Russell states there is a flyer in the packet for the Boards review, it discusses what it would mean to privatize Mental Health.

Next Russell states he recently attended the Region 10 retreat. The main topic of discussion was about the State and waiting for the RFP to be released which could be as soon as Friday. Russell continues by stating that GHS is talking with a couple of other organizations, the main goal is to try to keep as much of the public health system intact.

Russell continues by Congratulating Kailey Baker on a job well done. GHS CIT Certification received a Platinum certification. This is the only 1 in Michigan and the only 1 out of 2 in the United States!

Next Russell reviews the HSAG report. There are a few pages attached, overall the report is filled with data that is compiled from all 4 of the counties in Region 10 and the report is about 170 pages in total.

Lastly Russell stated with the Millage, he wanted to create a place for people to go when they were having mental health issues. He states the hospital is a great place to go when you have a broken bone, not when you are in a mental health crisis. The BHUC is exactly that. Thanks to Jen, Karry and their teams the BHUC is open and seeing guests. It is a warm and welcoming place that anyone can come to receive compassionate care.

Russell then showed a slide show presentation of the completed BHUC.

This concluded the CEO's report.

Other Business

None

With nothing further to come before the Board, the meeting was adjourned at 5:35 p.m.

Submitted by Ginger Gorton, Board Secretary