

GENESEE HEALTH SYSTEM  
1040 W. Bristol Rd.  
Flint, MI 48507  
Board of Directors Meeting  
January 23, 2025

**Board Members Present:** L. Coney, E. Ellenburg, T. Hammon, D. Howard-Coolin, J. Patrick-Singleton, C. Winfrey, W. Winiarski

**Board Members Absent:** G. Jones, A. Reeves, K. Sturdivant

The meeting was called to order 4:03 p.m.

I. **Adoption of Agenda**

(Resolution 01-01-25)

Coney moved; Ellenburg supported the motion to approve the agenda as presented.

*Motion carried*

II. **Approval of Minutes**

(Resolution 01-02-25)

Winfrey moved, Hammon supported the motion to approve the minutes of the December 19, 2024, Board of Directors meeting as presented.

*Motion carried*

III. **Public Participation**

None

IV. **DEI COMMITTEE**

Presented by Shawn Edwards, DHA, Senior Director of Engagement, Diversity and Inclusion, Training/Education & Customer Services

**Recognition of Staff, The Impact of Engagement**

Edwards shared with the Board the Cultural Champions dedication and recognition recipients, 2023-2024. She states that the Cultural Champion Committee is dedicated to recognizing and celebrating staff members who are making remarkable progress in fostering Cultural Competency and promoting the principles of Diversity, Equity, and Inclusion (DEI) within our organization.

**Michigan Human Services Anti-Racism Transformation Team-**

Edwards states the trainers of the Michigan Human Services Anti-Racism Transformation Team encouraged the participants: What are you doing outside of training? Collectively the trainees came together to discuss and brainstorm. They began reading the book "The Sum of Us", and the team utilized that to start reaching out in the community, Edwards states they are asking what individuals are thinking, and how does it impact service provision.

A brief discussion followed.

(Resolution 01-03-25)

Ellenburg moved; Coney supported the motion to approve the DEI Report.

*Motion carried*

V. **HUMAN RESOURCES COMMITTEE**

**a. Workforce Overview and Recruitment**

Williams presented the 1<sup>st</sup> quarter hiring summary and details: 30 currently interviewing, 19 offers made. 17 New hires YTD.

**b. Turnover**

Williams reported that the Year-to-Year turnover rate for GHS is currently at 0%, she states that for the 1<sup>st</sup> quarter we have retained 100% of our staff.

**c. Labor Relations**

Williams presented the Labor Relations Reports for the 1<sup>st</sup> Quarter of FY25. Williams noted there were 1 AFSCME grievances and 1 (resolved) Teamster grievances. Williams states that there were 2 special conferences for AFSCME and 2 special conferences Teamsters.

**d. Other Business**

Williams shared the new plan year for benefits: Deductible increased by \$50 for single coverage and \$100 for family. OOPM (out of pocket maximum) increased by \$100 for both plans. HSA contributions increased \$200 for both single and family.

Discussion followed.

(Resolution 01-04-25)

Ellenburg moved, Winfrey supported the motion to approve the HR report.

*Motion carried*

VI. **Finance Committee Business**

Presented by Glen Chipman, Chief Financial Officer

**VOUCHERS**

Chipman presented the December vouchers, totaling \$ 13,307,376.41 and covering the period of 12-1-2024 through 12-31-2024,

A brief discussion followed

(Resolution 01-05-25)

Ellenburg moved; Hammon supported the motion to approve the vouchers as presented.

*Motion carried*

## **Amendment**

### **Fint Institute of Music**

Requesting an amendment to increase Music Therapy session rate to \$46.00 (previously \$45.00) effective 2/1/25 thru 9/30/26.

A brief discussion followed.

(Resolution 01-06-25)

Hammon moved, Winiarski supported the motion to approve the rate increase as presented.

*Motion carried*

## **Other**

### **First Quarter Financial Review**

Chipman reviewed the First Quarter statement with the Board. He states that we currently do not have any budget amendments at this time, year to date we are currently running just below budgeted but he is confident that this will overall equal out at this time.

A brief discussion followed.

(Resolution 01-07-25)

Winiarski moved, Winfrey supported the motion to approve the First Quarter Financial Review as presented.

*Motion carried*

A copy of the Executive Finance Summary will be on file with the minutes.  
This concluded the presentation of the Finance Committee business.

## **VII. Program & Evaluation Committee Business**

C. Winfrey presented the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 01-08-25)

Coney moved, Ellenburg supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

*Motion carried*

### **Public Participation Follow up**

None

### **Subcommittee Reports**

SUD Advisory Council Meeting Minutes are attached as well as the December RRAC Minutes in the Board Packet for review. Hammon stated that the SUD Committee had a fantastic speaker Dr. Paul Musson and his wife Teresa. They spoke about the crisis in addiction medicine and the very large gap in care for these people, Hammon stated he would like for Dr. Musson to speak to the Board in the future.

#### **R10 Report**

Hammon stated that he and Ellenburg attended the last R10 meeting. Hammon states that he was appointed to the Executive Committee as the Board Secretary. Currently no additional updates to share.

#### **Facilities**

Winiarski states they are currently reviewing their FY Budget, the next Facilities Board meeting is scheduled soon.

This concluded the presentation of the Program and Evaluation Committee business.

#### **VIII. Chair Report**

Howard-Coolin presented the February 2025 Board Meeting calendar for review.

#### **IX. Executive Directors Report**

Presented by Danis Russell, CEO

Russell invited Alan Bolter, CMHA to present on the recent updates with our Legislature, unfortunately due to the weather, Alan was rescheduled for the February Board meeting.

#### **Other Business**

None

With nothing further to come before the Board, the meeting was adjourned at 4:43 p.m.  
Submitted by Ginger Gorton, Administrative Assistant