

**NON-UNION SALARY SCHEDULE**  
**Effective: October 1, 2023 (1% increase)**

**UPDATED: 02/07/2024**

	A	B	C	D	E	F	G	H
Health Information Technician, Recipient Rights Technician, Helpdesk Support								
Annual	\$38,483	\$39,995	\$41,518	\$43,134	\$44,493	\$46,268	\$46,823	\$48,710
Hourly	18.5014	19.2282	19.9604	20.7373	21.3908	22.2444	22.5109	23.4184
Helpdesk Technician, Senior Secretary, Senior Secretary - Business Operations and Event Logistics, Senior Secretary - Behavioral Health Urgent Care, Data Collection & Reporting Assistant								
Annual	\$40,570	\$41,642	\$44,039	\$45,897	\$47,837	\$49,858	\$51,184	\$53,247
Hourly	19.5048	20.0204	21.1728	22.0659	22.9984	23.9704	24.6078	25.5994
Administrative Assistant, Human Resources Technician, Training Technician, Clinical & Contractual Recruitment Technician, Administrative Assistant-Benefits, Helpdesk Support II								
Annual	\$43,240	\$45,326	\$47,507	\$50,785	\$52,228	\$54,758	\$56,366	\$58,637
Hourly	20.7883	21.7912	22.8401	24.4157	25.1096	26.3261	27.0988	28.1909
Budget Analyst, Executive Assistant, Recipient Rights Assistant, Compliance Auditor, Office Manager-Autism Center, Human Resources Coordinator, Office Manager Business Operations, Health Care Specialist, Diversion Coach, Reimbursement Specialist, Multimedia Specialist								
Annual	\$47,520	\$49,719	\$52,030	\$54,447	\$56,980	\$59,647	\$61,396	\$63,871
Hourly	22.8461	23.9033	25.0143	26.1765	27.3944	28.6762	29.5174	30.7070
Network Operations Technician, Communication & Customer Services Associate, Community Outreach Manager Multi-Cultural Populations, Accountant, Data Quality Analyst , ITS EMR Support Specialist, Special Projects Manager, Payroll Specialist								
Annual	\$55,536	\$58,127	\$60,847	\$63,693	\$66,677	\$69,798	\$71,844	\$74,740
Hourly	26.7002	27.9458	29.2533	30.6218	32.0562	33.5567	34.5406	35.9326
Clinical Services Data and Evaluation Associate, Recipient Rights Investigator, Self Determination Choice Voucher Coordinator, Program Evaluator Certified Community Behavioral Health Clinic, Legislative and Community Advisor								
Annual	\$57,173	\$59,617	\$62,179	\$64,862	\$67,676	\$70,616	\$73,575	\$76,897
Hourly	27.487	28.6618	29.8938	31.1838	32.5363	33.95	35.3727	36.9697
Integrated Health Epidemiologist								
Annual	\$58,460	\$61,186	\$64,049	\$67,046	\$70,187	\$73,472	\$75,625	\$78,673
Hourly	28.1056	29.4164	30.7929	32.2336	33.7437	35.3229	36.3582	37.8234

Unit Supervisor, Autism Benefit Administrator, Corporate Compliance Assistant, Financial Analyst,  
Resident Program Administrator, Unit Supervisor of The Social Club

Annual	\$59,767	\$62,944	\$66,183	\$70,668	\$72,853	\$75,107	\$77,430	\$79,942
Hourly	28.7339	30.2616	31.8188	33.9748	35.0254	36.1092	37.2258	38.4338

A B C D E F G H

Supervisor of Medication Clinic, Supervisor, Supervisor of Psychology Services,  
Community Housing Supervisor, Multisystemic Therapy Supervisor, Access Supervisor,  
Supervisor-Consultative Services, Professional Development Mentor, Supervisor of Dialectical  
Behavior Therapy, Customer Services Supervisor, Assistant Contract Manager, Billing/Claims Supervisor  
Wraparound Supervisor, Supervisor of Autism Services (BCaBA), Respite Care Services Supervisor,  
Supervisor of Family Supports, Supervisor of Family Supports-MC3, Supervisor AOT Program,  
Supervisor of Assertive Community Treatment Program, Health Information Supervisor  
Supervisor of Community Outreach and Supports, Supervisor-IECMH, Urgent Care Crisis Intervention  
Team Supervisor, Provider Network Supervisor, Supervisor-Behavioral Health Urgent Care, Intake  
Supervisor, Marketing Supervisor, Clinical Operations Supervisor, Quality Management Supervisor,  
Supervisor of Specialty Health Services, Clinical Trainer, Supervisor,  
of Evidence-Based Practices, Supervisor of Peer Services, Senior Accountant, Supervisor-Center for  
Children's Specialty Developmental Services and Outreach, GHS Sign Language Interpreter

Annual	\$62,406	\$65,228	\$68,173	\$71,262	\$74,487	\$77,865	\$80,148	\$83,378
Hourly	30.0031	31.3597	32.7757	34.2607	35.811	37.4351	38.5328	40.0854

Manager of Community Outreach & Engagement, Systems Analyst,  
Manager of Prevention Services, Computer System Administrator, Application System Analyst,  
Facilities Manager, Business Intelligence Analyst, Utilization Management Temporary Analyst

Annual	\$66,044	\$69,016	\$72,122	\$75,367	\$78,760	\$82,304	\$84,718	\$88,132
Hourly	31.7521	33.1809	34.6742	36.2342	37.8652	39.5692	40.7298	42.371

Network Operations Manager, Manager of Behavior Support Services, Billing and Claims Manager,  
Manager of Specialized Residential Services, Children's Integrated Services Learning Center Supervisor,  
Applications Support Manager, Sr. Manager of Business Intelligence Analytics,

Annual	\$71,213	\$74,417	\$77,767	\$81,266	\$84,922	\$88,744	\$91,348	\$95,029
Hourly	34.2369	35.7775	37.3879	39.0701	40.828	42.6653	43.9172	45.6871

Contract Manager, Outcomes Manager, Manager of Systems Transformation, Manager Evidence  
Based Practices, Access/Customer Services Manager, Manager of Due Process, Manager of  
Access, Human Resources Generalist, Manager of Co-Occurring Service Integration,  
Manager of Quality Management, Manager of Coordinated Family Support Services,

Manager of Intensive Adult Programs, Manager of Autism, Medication Clinic Manager, Manager of Communication and Public Relations, Manager of Intake, Senior Financial Analyst, Provider Network Manager, Psychology Services Program Manager-NCE, Manager of Education Strategic Initiative Manager, Manager of Behavioral Health Urgent Care, Residential Services Program Manager, Manager Children's Services, Manager of Suicide Prevention, Purchasing Manager Manager of Utilization Management

Annual	\$71,036	\$74,407	\$77,946	\$81,649	\$85,536	\$89,608	\$92,238	\$95,955
Hourly	34.1518	35.7728	37.4740	39.2545	41.1231	43.0809	44.3453	46.1322

A B C D E F G H

Compliance Officer, Director of Children's Services, Business Operations Program Manager Director of QM-UM, Senior Project Manager, Director of MI Adult Services, Clinical Risk Officer Director of Clinical Services Project Manager, Associate Director Health Project Research and Development, Recipient Rights Officer, Director of Recruitment and Academic Development, Director of I/DC Adult Services, Human Resources Manager, Director of Behavioral Supports, Reimbursement Officer, Grants Manager, Director of Education & Customer Services, Director of Children's Services-Prevention Outreach and Low Intensity, Network Engineer, Director of Communications and Public Relations, Director of Faith-Based and Community Engagement Initiatives, Director of Provider Management/Contracts Director of Strategic Initiatives, Clinical Performance Administrator, Director of Intake and Outpatient Services, Director of Prevention Health & Wellness, Manager of Crisis Services, Director of Training and Education, Accounting Manager, Senior Manager of EMR Clinical Informatics and Reporting, Manager of Criminal Justice Diversion Senior Manager of Data Analytics

Annual	\$81,593	\$85,665	\$89,545	\$93,814	\$98,292	\$102,993	\$106,015	\$110,287
Hourly	39.2272	41.1850	43.0506	45.1027	47.2558	49.5159	50.9686	53.0226

Director of Recipient Rights, Nurse Practitioner, Director of Psychology Services, Director of Crisis Services, Chief Information Officer, Chief Compliance Officer, Clinical Psychologist, Pediatric Neuropsychologist, Psychiatric Nurse Practitioner, Psychiatric Physician Assistant,

Annual	\$109,241	\$114,155	\$119,294	\$124,661	\$130,272	\$136,174	\$141,621
Hourly	52.5197	54.8824	57.3531	59.9333	62.6308	65.4684	68.0869

Senior Director Clinical Services, Senior Director of Engagement, Diversity & Inclusion, Senior Director of Business Operations, Senior Director of Clinical Performance and Innovation Chief Financial Officer, Director of Nursing, Chief Human Resources Officer

Annual	\$136,105	\$141,731	\$146,707	\$152,550	\$157,418	\$163,715
--------	-----------	-----------	-----------	-----------	-----------	-----------

Hourly 65.4349 68.1397 70.5323 73.3413 75.6818 78.7091

Vice President of Business Operations, Vice President of Clinical Operations, Director of Human Resources  
Vice President-Chief Operating Officer

Annual \$148,702 \$153,163 \$157,758 \$162,491 \$167,365 \$171,204 \$177,558  
Hourly 71.4913 73.6361 75.845 78.1205 80.464 82.3094 85.3642

Staff Psychiatrist

Annual \$172,065 \$182,449 \$193,412 \$205,061 \$211,646 \$217,561 \$224,090 \$235,215  
Hourly 82.7237 87.7158 92.9866 98.5871 101.7529 104.5967 107.7357 113.084

A B C D E F G H

Staff Psychiatrist II Child and Family Services

Annual \$245,929 \$256,324 \$265,371 \$274,417 \$283,464 \$292,511 \$301,557 \$310,604  
Hourly 118.2350 123.2326 127.5820 131.9314 136.2808 140.6302 144.9795 149.3290

Medical Director of Child and Family Services

Annual \$264,498 \$275,883 \$286,385 \$296,754 \$306,525 \$311,143 \$315,120  
Hourly 127.1625 132.6362 137.6852 142.6701 147.3676 149.5881 151.5000

Clinical Psychiatrist

Annual \$265,922 \$277,307 \$287,811 \$298,180 \$307,950 \$313,620 \$317,596  
Hourly 127.847 133.3205 138.3707 143.3559 148.0531 150.7787 152.6902

Medical Director of Crisis Services

Annual \$294,959 \$303,571 \$312,183 \$320,795 \$329,408 \$338,020 \$346,632  
Hourly 141.8070 145.9475 150.0880 154.2285 158.3690 162.5095 166.6500





