

AFSCME SALARY SCHEDULE
Effective October 1, 2023 (1% increase)

UPDATED: 01/26/2023

A (1) B (2) C (3) D (4) E (5) F (6) G (7) H (8)

Direct Care Worker (new hires start at the D step)

Annual	\$26,004	\$27,084	\$28,112	\$29,224	\$30,247	\$31,407	\$32,541	\$34,046
Hourly	12.5018	13.0213	13.5154	14.0500	14.5420	15.0996	15.6445	16.3682

Program Aide

Annual	\$27,998	\$29,103	\$30,110	\$31,149	\$32,251	\$33,402	\$34,544	\$36,061
Hourly	13.4604	13.9920	14.4761	14.9757	15.5054	16.0587	16.6075	17.3370

Van Driver, Receptionist, Warehouse Maintenance-Transportation

Annual	\$30,577	\$31,840	\$33,031	\$34,278	\$35,566	\$36,952	\$38,234	\$39,966
Hourly	14.7006	15.3078	15.8802	16.4798	17.0989	17.7652	18.3818	19.2145

Secretary, Health Information Clerk

Annual	\$31,745	\$32,980	\$34,162	\$35,449	\$36,811	\$38,185	\$39,495	\$41,292
Hourly	15.2618	15.8557	16.4242	17.0428	17.6977	18.3583	18.9882	19.8520

**Recovery Navigator Wellness Coach, Health Coach, Client Ombudsman,
 Behavioral Health Urgent Care Recovery Navigator Wellness Coach, Peer Mentor**

Annual	\$32,729	\$34,003	\$35,221	\$36,548	\$37,952	\$39,091	\$40,680	\$42,572
Hourly		16.3474	16.9334	17.5711	18.2462	18.7938	19.5578	20.4672

Quality Management Auditor

Annual	\$34,134	\$35,590	\$36,978	\$38,411	\$39,920	\$41,504	\$42,968	\$44,939
Hourly	16.4107	17.1108	17.778	18.4667	19.1923	19.9538	20.6575	21.6053

**Outreach and Enrollment Specialist, Health Coach II, Health Coach II/Mobile Unit Tech,
 Peer Support Specialist - ACT, Peer Support Specialist, Peer Support Specialist - DBT,
 Facilities Support Technician, Youth Peer Support Specialist, Community Health Worker,
 Community Engagement Health Worker, Parent Support Partner, Veteran Peer Support Spec.**

Annual	\$37,378	\$38,387	\$39,539	\$40,725	\$41,947	\$43,204	\$44,500	\$45,834
Hourly	17.9703	18.4553	19.009	19.5794	20.1667	20.7712	21.3941	22.0356

Certified Medical Assistant, Referral Specialist

Annual	\$35,142	\$36,606	\$38,159	\$39,467	\$41,198	\$43,036	\$44,904	\$46,713
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Hourly	16.8951	17.5988	18.3457	18.9743	19.8068	20.6902	21.5884	22.4582
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Unit Instructor, I/DD Specialist, SOAR/Social Security Specialist

Annual	\$38,574	\$40,202	\$41,742	\$43,283	\$44,642	\$46,333	\$47,918	\$50,049
Hourly	18.545	19.3277	20.0685	20.8092	21.4626	22.2756	23.0376	24.0622

Medical Front Desk Specialist, Certified Medical Assistant II, Access Clerk, Data Quality Clerk, Merit
GHS Certified Medical Assistant II, Customer Service Clerk, Adult Services Clerk

Annual	\$38,259	\$39,963	\$41,504	\$42,863	\$44,553	\$46,418	\$48,067	\$49,423
Hourly	18.3936	19.2132	19.9539	20.607	21.4198	22.3164	23.1093	23.7612

A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)
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Supports Coordinator Technician, Billing Coordinator, Dental Coordinator, Principal Account Clerk,

Annual	\$38,259	\$39,963	\$41,504	\$42,863	\$44,554	\$46,418	\$48,067	\$50,295
Hourly	18.3936	19.2132	19.9538	20.6071	21.42	22.3164	23.1093	24.1804

Applied Behavior Analyst Technician, Provider Network Reviewer, Nursing Assistant

Annual	\$39,720	\$41,567	\$43,249	\$44,784	\$46,637	\$48,668	\$50,419	\$52,765
Hourly	19.0961	19.9842	20.7929	21.5308	22.4217	23.3983	24.2399	25.3678

Mental Health Therapist, Targeted Case Manager/Supports Coordinator, Supports Intensity Scale
(SIS) Assessor, Health Navigator

Annual	\$44,122	\$46,297	\$48,386	\$50,620	\$52,925	\$55,350	\$57,366	\$60,063
Hourly	21.2124	22.2582	23.2625	24.3366	25.4447	26.6104	27.5800	28.8765

Building Maintenance Worker

Annual	\$44,342	\$46,415	\$53,716	\$55,020	\$56,377	\$57,799	\$59,274	\$60,878
Hourly	21.3181	22.3151	25.8252	26.4517	27.1045	27.7879	28.4969	29.2685

Coding Coordinator, Licensed Practical Nurse, Certified Coder , AOT Case Manager, Targeted
Case Manager/ Supports Coordinator-Mental Health Court

Annual	\$49,214	\$50,690	\$52,212	\$53,778	\$55,366	\$57,051	\$58,764	\$61,518
Hourly	23.6608	24.3703	25.1018	25.8547	26.6183	27.4286	28.252	29.5759

Targeted Case Manager/Supports Coordinator for the DEAF, deaf, and Hard of Hearing

Annual	\$47,058	\$49,236	\$51,525	\$53,919	\$56,427	\$59,067	\$60,800	\$63,251
Hourly	22.6242	23.6712	24.7714	25.9224	27.1285	28.3978	29.2308	30.4089

Behavioral Health Urgent Care Paramedic

Annual	\$50,690	\$52,905	\$55,068	\$57,441	\$59,236	\$61,448	\$64,294	\$66,234
Hourly	24.3703	25.4353	26.4751	27.6158	28.479	29.5425	30.9105	31.8432

Educator/Trainer, Provider Network Assistant, Dietitian/Nutritionist, Residential Network Assessor

Annual	\$53,395	\$55,886	\$58,501	\$61,238	\$64,107	\$67,107	\$70,126	\$71,858
Hourly	25.6708	26.8684	28.1254	29.4412	30.8205	32.2629	33.7143	34.5473

Psychiatric Nurse, Clinical Nurse/Developmental Disabilities, Recovery Navigator Nurse, Registered Nurse (RN), Registered Nurse (RN) Floater, Targeted Case Manager Supports Coordinator - RN

Annual	\$56,613	\$59,031	\$61,569	\$64,226	\$67,012	\$69,924	\$72,854	\$76,628
Hourly	27.2177	28.3802	29.6006	30.8781	32.2172	33.6171	35.0258	36.8405

Senior Educator Trainer/Health and Safety Officer

Annual	\$61,801	\$64,595	\$67,512	\$70,570	\$73,764	\$77,109	\$79,370	\$82,568
Hourly	29.7118	31.0552	32.4576	33.928	35.4633	37.0716	38.1586	39.6962

dical Clerk

Billing Clerk

