

GENESEE HEALTH SYSTEM  
1402 S. Saginaw St.  
Flint, MI 48503  
Board of Directors Meeting  
October 26, 2023

Board Members Present: T. Hammon, P. Henry, D. Howard-Coolin, G. Jones, K. Lemons, A. Reeves, R. Speed, C. Winfrey

Board Members Absent: L. Coney, E. Ellenburg

The meeting was called to order 4:04 p.m.

- I. Adoption of Agenda  
(Resolution 10-113-23)  
Lemons moved; Speed supported the motion to approve the agenda.  
*Motion carried*
  
- II. Approval of Minutes  
(Resolution 10-114-23)  
Speed moved, Hammon supported the motion to approve the minutes of the September 28, 2023 Board of Directors meeting as presented.  
*Motion carried*
  
- III. Public Participation  
None
  
- IV. Diversity, Equity, and Inclusion Committee  
Shawn Edwards, Senior Director of Engagement, Diversity and Inclusion, Training/Education & Customer Services, presented the latest on the GHS Workplace Initiatives with staff. She discussed listening circles that provide staff an opportunity to speak and listen to each other in an atmosphere of safety, decorum and equality. Currently the Listening Circle has recently had their 29<sup>th</sup> meeting. Edwards also discussed History of Treatment- Cultural Assessment. Edwards continued with a special recognition to Mr. Russell for receiving the NAACP Award.  
(Resolution 10-115-23)  
Speed moved; Henry supported the motion to approve the DEI Report  
*Motion carried*
  
- V. Human Resources Committee  
Presented by Nicole Williams, Chief Human Resource Officer
  - a. Quarterly Hiring Summary and Details  
Williams presented the Quarterly Hiring Summary and Detail for the 4<sup>th</sup> quarter of FY23. There were 33 new hires, with 9 of those being for new positions, and 8 promotions. There were 16 resignations, 1 retirement, and 2 discharges.  
(Resolution 10-116-23)

Hammon moved, Lemons supported the motions to approve the Human Resources Quarterly Hiring Summary and Detail reports for 4<sup>th</sup> Quarter of FY23.

*Motion carried*

b. Labor Relations Reports

Williams presented the Labor Relations Reports for the 4<sup>th</sup> Quarter of FY23

Williams states there was one new grievance filed. There were no unfair labor practices filed.

(Resolution 10-117-23)

Speed moved; Henry supported the motion to approve the Labor Relations reports for the 4<sup>th</sup> Quarter FY2023.

*Motion carried*

VI. Finance Committee Business

Presented by A. Reeves, Finance Committee Chair

(Resolution 10-118-23)

Speed moved; Henry supported the motion to approve the agenda of the Finance Committee as presented.

*Motion carried*

VOUCHERS

Chipman presented the vouchers, totaling \$17,183,008.06 and covering the period of 09-01-23 through 09-30-23, for approval. A brief discussion followed

(Resolution 10-119-23)

Speed moved; Hammon supported the motion to approve the vouchers as presented.

*Motion carried*

CONTRACTS

Glen Chipman, presented the Executive Finance Summary to the board.

Amendments:

Chipman reviewed the Specialized Residential Standard Level of Care increases. GHS will increase the standard per diem amounts by 7% for care levels 3, 4, 5, and 6 to assist the residential network with rising costs of living and staffing. The new per diems will be effective December 1, 2023. Rates are inclusive of \$3.20/hour DCW increase. There will be no new referrals to levels 1 and 2.

Greater Flint Mental Health Facilities (GFMHF)- Increase of Bristol Rent Payment GHS will amend the Bristol Road Lease Agreement with GFMHF to increase the rental price per square foot of the 2 properties of 1040 Bristol Road and 1042 Bristol Road. The current price is \$5.10/sq.ft. The new price will be \$12.00/sq.ft. The annual cost difference will be

\$1,228,896.00. The amendment will be effective October 1, 2023 through September 30, 2024.

Brief discussion followed.

(Resolution 10-120-23)

Howard-Coolin moved, Hammon approved the motion to approve the amendments for Specialized Residential and Greater Flint Mental Health Facilities rate increase.

*Motion carried.*

#### New

##### Hope Squad Collaborative

GHS will partner with the GSD and local school districts to utilize the nationally recognized Hope Squad program to implement a peer-to-peer suicide prevention program in participating Genesee County middle and high schools. GHS will provide a staff member to coordinate the county-wide implementation of the Hope Squad program with participating Genesee County school districts. GHS will financially support and help coordinate initial implementation trainings with the Hope Squad organization. GHS will pay for up to 3 on-site trainings, a total not to exceed \$18,000. For participating Genesee County school districts, GHS will financially support the Hope Squad licensing/membership fees beginning in Year 4 and Year 5 for high schools at \$550 per year; per school. GHS will utilize millage funding for this program.

#### Renewal

##### HealthSource Saginaw

GHS will renew the inpatient hospital contract with HealthSource Saginaw for the continued provision of inpatient psychiatric hospitalization to GHS clients. The per diem rate will be \$1,044.00 and is inclusive of supportive psychiatric services that will include case management services, activity/occupational therapy services.

A brief discussion followed.

(Resolution 10-221-23)

Speed moved, Winfrey supported the motion to approve the Hope Squad Collaborative and the Renewal of the HealthSource of Saginaw contract.

*Motion carried.*

#### RFP/Purchasing

##### SHI International Corp-Cisco IT Network Infrastructure

SHI International Corp has been selected by sole source procurement through participation in the cooperative purchasing organization, OMNIA partners, to provide Cisco IT network infrastructure at the Bristol Road locations. The contract maximum is \$112,560.30. The contract will be effective November 1, 2023 until fulfilled.

#### T.R.A.C. Autism Center Inc.

As the result of an open procurement RFP process, T.R.A.C. Autism Center Inc. is selected to provide Autism Services focused to serve children within their home and in community settings while supporting hours outside of normal business hours, after-school, early

mornings, evenings and weekends. The contract is effective November 1, 2023 through September 30, 2024.

Roslund Prestage & Company (RPC)

RPC has been selected, as a result of an RFP process, as the Best Value to provide the annual financial, compliance and single audits for GHS, St. Clair CMH and Region 10 PIHP. GHS will enter into a 3-year agreement with three optional on-year extensions.

(Resolution 10-222-23)

Winfrey moved, Lemons supported the motion to approve SHI International Corp, T.R.A.C Autism Center Inc. and Roslund Prestage & Company contracts.

*Motion carried*

OTHER BUSINESS

Update to the September Board Summary:

Chipman presented an update:

Flatrock Inc. has provided its payors updated rates to include \$.85/hour DCW passthrough.

Revised rates are effective 10/1/2023 through 9/30/2024.

Chipman presented additional contracts to the board:

BKP Health Services, LLC

GHS will enter into an independent Contract agreement with BKP Health Services, LLC to provide consultation services to assist with the continuum of care development with GHS's Behavioral Health Urgent Care. It is estimated that services will require 10-20 hours per week during the contract's length. The rate is \$75.00 per hour and the contract maximum will not exceed \$72,000.00 for the 11-month period. The contract will be effective 11/1/2023 through 9/30/2024.

Mason HR Consulting, LLC

GHS will enter into a Technical/Professional Management Services agreement with Mason HR Consulting, LLC to provide consultation services to the Chief Human Resources Officer on an as needed basis and will work with Agency Counsel on pending legal matters of which the contractor has prior knowledge of. The rate is \$85.00 per hour. The term of the agreement is effective from 10/2/2023 through 09/27/2024.

A brief discussion followed.

(Resolution 10-223-23)

Winfrey moved, Speed supported the motion to approve the update to the September Board Summary, BKP Health Services, LLC, and Mason HR Consulting, LLC.

*Motion carried.*

Lastly Chipman presented the Millage Snapshot. He reviewed the report with the board. This was for informational purposes only.

A copy of the Executive Finance Summary is on file with the minutes.

This concluded the presentation of the Finance Committee business.

VII. Program & Evaluation Committee Business

(Resolution 10-224-23)

Lemons moved; Reeves supported the motion to approve the Program & Evaluation Committee agenda as presented.

*Motion carried*

R. Speed, P&E Committee chair, presented the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 10-225-23)

Henry moved, Reeves supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

*Motion carried*

Next Speed presented the Water Crisis Report for informational purposes only.

Public Participation Follow up

Russell stated that we have been in touch with S. Campbell and will continue to follow up with her.

Subcommittee Reports

Review of SUD Advisory Council Meeting October 9,2023, Meeting minutes.

(Resolution 10-226-23)

Hammon moved, Henry supported the motion to approve the subcommittee reports as presented.

*Motion carried*

Other Business

None

This concluded the presentation of the Program and Evaluation Committee business.

VIII. Consent Agenda

None

IX. Chair Report

Jones presented the November 2023 meeting calendar, with a reminder that the next Board of Directors Meeting will be on Wednesday November 15, 2023. He also presented the GHS Board of Directors 2024 Meeting Calendar for review.

This concluded the chair report.

X. Executive Directors Report

D. Russell discussed the State Fiscal year 2023 Validation of Performance Measures for Region 10 PHIP.

Discussion followed.

Next Russell discussed the new main building updates. Recently we had all of the air handling units installed, parking lot updates have been started. We are anticipating the beginning of administrative staff will move in January.

Lastly Russell stated that GHS has been in the news. CCIS recently won an award, the award was given to a building that has the most impact on the community.

King Media recently received the dotcom Gold Award for our Digital Marketing Campaign "Help is Here".

And recently Mr. Russell received the Celia M. Turner Humanitarian Award for his work during the Flint Water Crisis and his continued support to address the rising mental health crisis with resources and care of the Genesee County Population.

This concluded the Executive Director's Report

XI. Other Business

None

With nothing further to come before the Board, the meeting was adjourned at 5:45 p.m.  
Submitted by Ginger Gorton, Administrative Assistant