

**NON-UNION SALARY SCHEDULE**  
**Effective: October 1, 2022 (4% increase)**

**UPDATED: 8/31/2023**

	A	B	C	D	E	F	G	H
Health Information Technician, Recipient Rights Technician, Helpdesk Support <span style="float: right;">h</span>								
Annual	\$38,102	\$39,599	\$41,107	\$42,707	\$44,052	\$45,810	\$46,359	\$48,228
Hourly	18.3182	19.0378	19.7628	20.5320	21.1790	22.0242	22.2880	23.1865
Helpdesk Technician, Senior Secretary, Senior Secretary - Business Operations and Event Logistics, Senior Secretary - Behavioral Health Urgent Care								
Annual	\$40,168	\$41,230	\$43,603	\$45,443	\$47,363	\$49,365	\$50,678	\$52,719
Hourly	19.3117	19.8222	20.9632	21.8474	22.7707	23.7331	24.3642	25.3459
Administrative Assistant, Human Resources Technician, Training Technician, Clinical & Contractual Recruitment Technician, Administrative Assistant-Benefits, Helpdesk Support II								
Annual	\$42,812	\$44,877	\$47,037	\$50,282	\$51,711	\$54,216	\$55,807	\$58,057
Hourly	20.5825	21.5754	22.6140	24.1740	24.8610	26.0654	26.8305	27.9118
Budget Analyst, Executive Assistant, Recipient Rights Assistant, Compliance Auditor, Office Manager-Autism Center, Human Resources Office Manager, Office Manager Business Operations								
Annual	\$47,049	\$49,227	\$51,515	\$53,908	\$56,416	\$59,056	\$60,788	\$63,238
Hourly	22.6199	23.6666	24.7666	25.9173	27.1232	28.3923	29.2251	30.4030
Network Operations Technician, Communication & Customer Services Associate, Community Outreach Manager Multi-Cultural Populations, Accountant, Data Quality Analyst , ITS EMR Support Specialist								
Annual	\$54,986	\$57,552	\$60,245	\$63,063	\$66,017	\$69,107	\$71,133	\$74,000
Hourly	26.4358	27.6691	28.9637	30.3186	31.7388	33.2245	34.1986	35.5768

Clinical Services Data and Evaluation Associate, Recipient Rights Investigator,  
Self Determination Choice Voucher Coordinator

Annual	\$56,607	\$59,026	\$61,563	\$64,220	\$67,006	\$69,917	\$72,847	\$76,136
Hourly	27.2149	28.3780	29.5978	30.8750	32.2142	33.6139	35.0225	36.6037

Integrated Health Epidemiologist

Annual	\$57,881	\$60,580	\$63,415	\$66,382	\$69,492	\$72,744	\$74,876	\$77,894
Hourly	27.8273	29.1251	30.4880	31.9145	33.4096	34.9732	35.9982	37.4489

Unit Supervisor, Autism Benefit Administrator, Corporate Compliance Assistant, Financial Analyst,  
Resident Program Administrator

Annual	\$59,175	\$62,321	\$65,528	\$69,968	\$72,131	\$74,364	\$76,663	\$79,151
Hourly	28.4494	29.9620	31.5038	33.6384	34.6786	35.7517	36.8572	38.0533

A B C D E F G H

Supervisor of Medication Clinic, Supervisor, Supervisor of Psychology Services,  
Community Housing Supervisor, Multisystemic Therapy Supervisor, Access Supervisor,  
Supervisor-Consultative Services, Professional Development Mentor, Supervisor of Dialectical  
Behavior Therapy, Customer Services Supervisor, Assistant Contract Manager, Billing/Claims Supervisor  
Wraparound Supervisor, Supervisor of Autism Services (BCaBA), Respite Care Services Supervisor,  
Supervisor of Family Supports, Supervisor of Family Supports-MC3, Supervisor AOT Program,  
Supervisor of Assertive Community Treatment Program, Health Information Supervisor  
Supervisor of Community Outreach and Supports, Supervisor-IECMH, Urgent Care Crisis Intervention  
Team Supervisor, Provider Network Supervisor, Supervisor-Behavioral Health Urgent Care, Intake  
Supervisor, Marketing Supervisor, Clinical Operations Supervisor, Quality Management Supervisor,  
Supervisor of Speciality of Health Services, Clinical Supervision Support and Mentor, Supervisor  
of Evidence-Based Practices, Supervisor of Peer Services, Senior Accountant, Supervisor-Center for

Children's Specialty Developmental Services and Outreach, GHS Sign Language Interpreter

Annual	\$61,788	\$64,582	\$67,499	\$70,557	\$73,749	\$77,094	\$79,355	\$82,552
Hourly	29.7060	31.0492	32.4512	33.9215	35.4564	37.0645	38.1513	39.6885

Manager of Community Outreach & Engagement, Systems Analyst,  
 Manager of Prevention Services, Computer System Administrator, Application System Analyst,  
 Facilities Manager, Business Intelligence Analyst

Annual	\$65,390	\$68,333	\$71,408	\$74,621	\$77,980	\$81,489	\$83,879	\$87,259
Hourly	31.4377	32.8524	34.3309	35.8754	37.4903	39.1774	40.3265	41.9515

Network Operations Manager, Manager of Behavior Support Services, Billing and Claims Manager,  
 Manager of Specialized Residential Services, Children's Integrated Services Learning Center Supervisor,  
 Applications Support Manager, Human Resources Assistant, Sr. Manager of Business Intelligence Analytics,

Annual	\$70,508	\$73,680	\$76,997	\$80,461	\$84,082	\$87,865	\$90,443	\$94,088
Hourly	33.8979	35.4233	37.0177	38.6833	40.4238	42.2429	43.4824	45.2348

Contract Manager, Outcomes Manager, Manager of Systems Transformation, Manager Evidence  
 Based Practices, Access/Customer Services Manager, Manager of Due Process, Manager of  
 Access, Manager of Utilization Management, Manager of Co-Occurring Service Integration,  
 Manager of Quality Management, Manager of Coordinated Family Support Services,  
 Manager of Intensive Adult Programs, Manager of Autism, Medication Clinic Manager,  
 Manager of Communication and Public Relations, Manager of Intake, Senior Financial Analyst,  
 Provider Network Manager, Psychology Services Program Manager-NCE, Manager of Education  
 Strategic Initiative Manager, Manager of Behavioral Health Urgent Care, Residential Services Program  
 Manager, Manager Children's Services, Manager of Suicide Prevention, Purchasing Manager

Annual	\$70,333	\$73,671	\$77,174	\$80,841	\$84,689	\$88,721	\$91,325	\$95,005
Hourly	33.8137	35.4186	37.1030	38.8658	40.7159	42.6544	43.9062	45.6754

A B C D E F G H

Compliance Officer, Director of Children's Services, Business Operations Program Manager  
 Director of QM-UM, Senior Project Manager, Director of MI Adult Services, Clinical Risk Officer  
 Director of Clinical Services Project Manager, Associate Director Health Project Research and  
 Development, Recipient Rights Officer, Director of Clinical and Contractual Recruitment, Director of I/DD  
 Adult Services, Human Resources Associate , Director of Behavioral Supports, Reimbursement Officer,  
 Grants Manager, Director of Education & Customer Services, Director of Children's Services-Prevention  
 Outreach and Low Intensity, Network Engineer, Director of Communications and Public Relations,  
 Director of Faith-Based and Community Engagement Initiatives, Director of Provider Management/Contracts,  
 Director of Strategic Initiatives, Clinical Performance Administrator, Director of Data Analytics,  
 Director of Intake and Outpatient Services, Director of Prevention Health & Wellness,  
 Manager of CrisisServices, Director of Training and Education, Accounting Manager,  
 Senior Manager of EMR Clinical Informatics and Reporting

Annual	\$80,785	\$84,817	\$88,659	\$92,885	\$97,319	\$101,973	\$104,965	\$109,195
Hourly	38.8388	40.7772	42.6244	44.6561	46.7879	49.0256	50.4640	52.4976

Director of Recipient Rights, Nurse Practitioner, Director of Psychology Services, Director of Crisis  
 Services, Chief Information Officer, Chief Compliance Officer, Clinical Psychologist,  
 Pediatric Neuropsychologist, Psychiatric Nurse Practitioner, Psychiatric Physican Assistant,

Annual	\$108,159	\$113,025	\$118,113	\$123,427	\$128,982	\$134,826	\$140,219
Hourly	51.9997	54.3390	56.7852	59.3399	62.0107	64.8202	67.4128

Senior Director Clinical Services, Senior Director of Engagement, Diversity & Inclusion, Senior  
 Director of Business Operations, Senior Director of Clinical Performance and Innovation  
 Chief Financial Officer, Director of Nursing, Chief Human Resources Officer

Annual	\$134,757	\$140,327	\$145,255	\$151,039	\$155,860	\$162,094
Hourly	64.7870	67.4650	69.8340	72.6151	74.9325	77.9298

Vice President of Business Operations, Vice President of Clinical Operations, Director of Human Resources  
Vice President-Chief Operating Officer

Annual	\$147,230	\$151,647	\$156,196	\$160,882	\$165,708	\$169,509	\$175,800
Hourly	70.7835	72.9070	75.0941	77.3470	79.6673	81.4945	84.5190

Senior Nurse Practitioner, Psychiatric Nurse Practitioner-Behavioral Health Urgent Care

Annual	\$156,755	\$161,601	\$166,447	\$171,442	\$176,586	\$181,883	\$187,339	\$192,959
Hourly	75.3629	77.6928	80.0226	82.4242	84.8971	87.4436	90.0668	92.7688

Staff Psychiatrist

Annual	\$170,362	\$180,642	\$191,497	\$203,031	\$209,550	\$215,407	\$221,872	\$232,886
Hourly	81.9047	86.8473	92.0659	97.6110	100.7454	103.5611	106.6690	111.9644

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Staff Psychiatrist II

Annual	\$243,494	\$253,786	\$262,743	\$271,700	\$280,658	\$289,615	\$298,572	\$307,529
Hourly	117.0644	122.0125	126.3188	130.6251	134.9315	139.2378	143.5441	147.8505

Medical Director of Child and Family Services

Annual	\$261,879	\$273,152	\$283,550	\$293,816	\$303,490	\$308,063	\$312,000
Hourly	125.9035	131.3230	136.3220	141.2575	145.9085	148.1070	150.0000

Clinical Psychiatrist

Annual	\$263,289	\$274,561	\$284,961	\$295,228	\$304,901	\$310,514	\$314,451
Hourly	126.5812	132.0005	137.0007	141.9365	146.5872	149.2858	151.1784

Medical Director of Crisis Services

Annual	\$292,038	\$300,565	\$309,092	\$317,619	\$326,146	\$334,673	\$343,200
Hourly	140.4030	144.5025	148.6020	152.7015	156.8010	160.9005	165.0000