

AFSCME SALARY SCHEDULE
Effective October 1, 2022 (4% increase)

Updated 07/24/23

A (1) B (2) C (3) D (4) E (5) F (6) G (7) H (8)

Direct Care Worker (new hires start at the A step)

Annual	\$25,746	\$26,816	\$27,834	\$28,878	\$29,948	\$31,096	\$32,218	\$33,709
Hourly	12.3780	12.8924	13.3816	13.8838	14.3980	14.9501	15.4896	16.2061

Program Aide

Annual	\$27,720	\$28,815	\$29,812	\$30,841	\$31,932	\$33,071	\$34,202	\$35,704
Hourly	13.3271	13.8535	14.3328	14.8274	15.3519	15.8997	16.4431	17.1653

Van Driver, Receptionist, Warehouse Maintenance-Transportation

Annual	\$30,274	\$31,525	\$32,704	\$33,939	\$35,214	\$36,586	\$37,856	\$39,571
Hourly	14.5550	15.1562	15.7230	16.3166	16.9296	17.5893	18.1998	19.0243

Secretary, Health Information Clerk

Annual	\$31,430	\$32,653	\$33,824	\$35,098	\$36,447	\$37,807	\$39,104	\$40,883
Hourly	15.1107	15.6987	16.2616	16.8741	17.5225	18.1765	18.8002	19.6554

Recovery Navigator Wellness Coach, Health Coach, Client Ombudsman, Customer Service Clerk
 Behavioral Health Urgent Care Recovery Navigator Wellness Coach, Adult Services Clerk,
 Peer Mentor

Annual	\$32,405	\$33,666	\$34,873	\$36,186	\$37,576	\$38,704	\$40,278	\$42,150
Hourly	15.5792	16.1855	16.7657	17.3971	18.0655	18.6077	19.3642	20.2646

Quality Management Auditor

Annual	\$33,796	\$35,238	\$36,612	\$38,031	\$39,525	\$41,093	\$42,542	\$44,494
Hourly	16.2482	16.9414	17.6020	18.2839	19.0023	19.7562	20.4530	21.3914

Outreach and Enrollment Specialist, Health Coach II, Health Coach II/Mobile Unit Tech, Peer Support Specialist-ACT
Peer Support Specialist, Peer Support Specialist - DBT, Facilities Support Technician,
Youth Peer Support Specialist, Parent Support Partner, Community Health Worker

Annual	\$37,008	\$38,007	\$39,147	\$40,322	\$41,531	\$42,776	\$44,059	\$45,380
Hourly	17.7924	18.2726	18.8208	19.3855	19.9670	20.5655	21.1823	21.8174

Certified Medical Assistant, Referral Specialist

Annual	\$34,794	\$36,243	\$37,781	\$39,076	\$40,790	\$42,609	\$44,459	\$46,250
Hourly	16.7278	17.4246	18.1641	18.7864	19.6107	20.4853	21.3747	22.2358

Unit Instructor

Annual	\$38,192	\$39,804	\$41,329	\$42,855	\$44,200	\$45,874	\$47,444	\$49,554
Hourly	18.3614	19.1363	19.8698	20.6032	21.2501	22.0550	22.8095	23.8240

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Medical Front Desk Specialist, Certified Medical Assistant II, Access Clerk, Data Quality Clerk, Medical Clerk
GHS Certified Medical Assistant II

Annual	\$37,880	\$39,568	\$41,093	\$42,438	\$44,112	\$45,958	\$47,591	\$48,934
Hourly	18.2115	19.0230	19.7563	20.4030	21.2077	22.0954	22.8805	23.5259

Supports Coordinator Technician, Billing Coordinator, Dental Coordinator, Principal Account Clerk, Billing Clerk,

Annual	\$37,880	\$39,568	\$41,093	\$42,438	\$44,112	\$45,958	\$47,591	\$49,797
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Hourly	18.2115	19.0230	19.7562	20.4031	21.2079	22.0954	22.8805	23.9410
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Applied Behavior Analyst Technician, Provider Network Reviewer, Nursing Assistant

Annual	\$39,327	\$41,156	\$42,821	\$44,341	\$46,175	\$48,187	\$49,920	\$52,243
Hourly	18.9070	19.7863	20.5870	21.3176	22.1997	23.1666	23.9999	25.1166

Mental Health Therapist, Targeted Case Manager/Supports Coordinator, Supports Intensity Scale (SIS) Assessor

Annual	\$43,685	\$45,839	\$47,907	\$50,119	\$52,401	\$54,802	\$56,798	\$59,468
Hourly	21.0024	22.0378	23.0322	24.0956	25.1928	26.3469	27.3069	28.5906

Building Maintenance Worker

Annual	\$43,903	\$45,956	\$53,185	\$54,475	\$55,819	\$57,227	\$58,687	\$60,276
Hourly	21.1070	22.0942	25.5695	26.1898	26.8361	27.5128	28.2148	28.9787

Coding Coordinator, Licensed Practical Nurse, Certified Coder , AOT Case Manager, Targeted Case Manager/ Supports Coordinator-Mental Health Court

Annual	\$48,727	\$50,188	\$51,695	\$53,245	\$54,818	\$56,487	\$58,182	\$60,909
Hourly	23.4265	24.1290	24.8533	25.5987	26.3548	27.1570	27.9723	29.2831

Targeted Case Manager Support Coordinator DEAF, deaf, and Hard of Hearing

Annual	\$46,592	\$48,749	\$51,014	\$53,385	\$55,869	\$58,483	\$60,198	\$62,624
Hourly	22.4002	23.4368	24.5261	25.6657	26.8599	28.1166	28.9414	30.1078

Behavioral Health Urgent Care Paramedic

Annual	\$50,188	\$52,382	\$54,523	\$56,872	\$58,650	\$60,840	\$63,657	\$65,578
Hourly	24.1290	25.1835	26.2130	27.3424	28.1970	29.2500	30.6045	31.5279

Educator/Trainer, Provider Network Assistant, Dietitian/Nutritionist, Residential Network Assessor

Annual	\$52,867	\$55,333	\$57,922	\$60,631	\$63,472	\$66,442	\$69,431	\$71,147
Hourly	25.4166	26.6024	27.8469	29.1497	30.5153	31.9435	33.3805	34.2052

Psychiatric Nurse, Clinical Nurse/Developmental Disabilities, Recovery Navigator Nurse, Registered Nurse (RN), Registered Nurse (RN) Floater, Targeted Case Manager Supports Coordinator - RN

Annual	\$56,052	\$58,446	\$60,960	\$63,591	\$66,348	\$69,231	\$72,132	\$75,869
Hourly	26.9482	28.0992	29.3075	30.5724	31.8982	33.2843	34.6790	36.4757

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Senior Educator Trainer/Health and Safety Officer

Annual	\$61,189	\$63,955	\$66,843	\$69,872	\$73,033	\$76,346	\$78,584	\$81,751
Hourly	29.4176	30.7477	32.1362	33.5921	35.1122	36.7046	37.7808	39.3032