

GENESEE HEALTH SYSTEM
1402 S. Saginaw St.
Flint, MI 48503
Board of Director's Meeting
July 27, 2023

Board Members Present: E. Ellenburg, P. Henry, K. Lemons, A. Reeves, R. Speed, C. Winfrey

Board Members Absent: P. Alexander, J. Johnson,

The meeting was called to order 4:00 p.m.

I. Adoption of Agenda

(Resolution 07-78-23)

Speed moved; Lemons supported the motion to approve the agenda as presented.

Motion carried

II. Approval of Minutes

(Resolution 07-79-23)

Ellenburg moved, Speed supported the motion to approve the minutes of the June 22, 2023 Board of Director's meeting as presented.

Motion carried

III. Public Participation

Ms. R. Deese, 506 N. Bridge St., Linden, MI, President of NAMI Genesee County, spoke to the board as an advocate for a NAMI member and the experience that they had at the BHUC. Mr. Russell will follow up with the BHUC for further information.

IV. DEI COMMITTEE

Shawn Edwards, Senior Director of Engagement, Diversity and Inclusion, Training/Education & Customer Services, presented the latest on the Inclusion Project initiatives with staff and consumers. One of the activities included the Cultural Champions Award, that was presented to Dexter Clarke. He was nominated for his strengths and integrity in always championing cultural humility, and diversity, equity and inclusion. Shawn also states that GHS was in the news, focusing on our "No-wrong-door" policy. Here we support and promote good mental health for every human, and welcome all humans through an attitude of cultural humility. In June, we recognized LGBTQIA+ Pride month, National Caribbean-American Heritage Month, and Immigrant Heritage Month with a Let's Make A Deal game with our consumers and staff.

(Resolution 07-80-23)

Speed moved; Henry supported the motion to approve the DEI Report.

Motion carried

V. HUMAN RESOURCES COMMITTEE

Presented by Shelia Mason, Human Resources Director

a. Quarterly Hiring Summary and Detail

Mason presented the Quarterly Hiring Summary and Detail for the 3rd quarter of FY23. There were 28 new hires, with 10 of those being for new positions, and 18 promotions. There were 11 resignations, 3 retirements, and 3 discharges.

(Resolution 07-81-23)

Henry moved, Lemons supported the motion to approve the Human Resources Quarterly Hiring and Summary and Detail reports for 3rd Quarter FY2023.

Motion carried

b. Labor Relations Reports

Mason presented the Labor Relations Reports for the 3rd Quarter of FY23. Mason noted there were no grievances. There were no unfair labor practices filed.

(Resolution 07-82-23)

Ellenburg moved, Henry supported the motion to approve the Labor Relations reports for 3rd Quarter FY2023.

Motion carried

c. 2023 Stipend Program

Mason presented the 2023 Stipend Program. She requested \$14K for the program, for 4 employees with the maximum awards to staff being \$3,500.

(Resolution 07-83-23)

Lemons moved, Ellenburg supported the motion to approve the requested funds for the 2023 Stipend Program.

Motion carried

This concluded the presentation of the Human Resources Committee.

VI. Finance Committee Business

Presented by A. Reeves, Finance Committee Chair

VOUCHERS

Glen Chipman, GHS CFO, presented the vouchers, totaling \$10,094,339.06 and covering the period of 06-01-23 through 06-30-23, for approval. A brief discussion followed

(Resolution 07-84-23)

Winfrey moved; Lemons supported the motion to approve the vouchers as presented.

Motion carried

CONTRACTS

Chipman presented the executive summary of contracts to the board.

Under Item 1, Renewal, Chipman reviewed the MST Associates LLC contract for ongoing support. A brief discussion followed.

(Resolution 07-85-23)

Ellenburg moved, Speed supported the motion to approve the renewal contract under Item 1 as presented.

Motion carried

Under Item 2, Amendment, Chipman presented an amendment regarding the Greater Flint Mental Health Facilities Lease Agreement. The amendment is to remove 420 W. 5th Ave and 808 Grand Traverse St. as of June 1, 2023. Discussion followed.

(Resolution 07-86-23)

Ellenburg moved, Lemons supported the motion to approve the contract amendment under Item 2 as presented.

Motion carried

OTHER BUSINESS

None

A copy of the Executive Finance Summary will be on file with the minutes.

This concluded the presentation of the Finance Committee business.

VII. Program & Evaluation Committee Business

R. Speed presented the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 07-87-23)

Ellenburg moved, Winfrey supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

Next, Speed presented the Water Crisis Report for informational purposes only.

Public Participation Follow up

None

Subcommittee Reports

Jones noted the Women's Recovery Conference hosted by Region 10 is on August 10th at the Riverfront. August 1, 2023 is the next Region 10 board meeting.

Other Business

Ellenburg suggested that a fence be built in between facilities (Adult Foster Care) and private homes. Russell states he will follow up on this matter.

This concluded the presentation of the Program and Evaluation Committee business.

VIII. Consent Agenda

(Resolution 07-88-23)

Ellenburg moved, Speed supported the motion to approve the SUD Advisory Committee minutes under the Consent Agenda as presented.

Motion carried

IX. Chair Report

Reeves presented the August 2023 meeting calendar and the Region 10 June 2023 meeting minutes. P. Henry had a question regarding the Region 10 report and Russell states he will follow up next meeting.

This concluded the chair report.

X. Executive Directors Report

Strategic Plan presented by Jennifer McCarty, Chief Operating Officer.

Jennifer discussed the most recent consumer survey satisfaction report. The most recent measurement of consumer ratings of quality, satisfaction, appropriateness, and outcomes, found that the overall findings were positive. Overall, GHS has worked diligently to position itself financially to withstand the uncertainties related to the pandemic while continuing to provide high quality service to consumers. We have sought and obtained grants in order to assist operations during COVID-19. We have expanded network capacity and technological abilities to provide services virtually. As part of the 2013 state-wide PIHP re-organization, Region 10 PIHP assumed all responsibility for management of substance use disorder services for Genesee County. However, GHS remains a provider of co-occurring disorder services including Medication Assisted Treatment (MAT) through our Federally Qualified Health Center (Genesee Community Health Center). GHS will be competitively positioned to maintain/increase clinical services provision in Genesee County, with a focus on developing, improving and expanding key product lines, both for specialty carve-out mental health services and for the mild to moderate population.

Discussion followed.

(Resolution 07-89-23)

Ellenburg moved, Lemons supported the motion to approve the Strategic Plan FY'2023-2024.

Motion carried

Millage Funding Request

Russell states that the Genesee County Jail requested information regarding GHS services and asked that we working with current Jail staff and leadership to coordinate and assist

with inmate care for mental health. There has been a substantial increase in the need for mental health care within the jail.
Discussion followed.

This concluded the CEO's report.

- XI. Other Business
None

With nothing further to come before the Board, the meeting was adjourned at 5:35 p.m.
Submitted by Ginger Gorton, Administrative Assistant