

GENESEE HEALTH SYSTEM
1402 S. Saginaw St.
Flint, MI 48503
Board of Directors Meeting
April 27, 2023

Board Members Present: K. Boles, *chair*, P. Alexander, E. Ellenburg, P. Henry, G. Jones, K. Lemons, and R. Speed

Board Members Absent: J. Johnson, A. Reeves, and C. Winfrey

The meeting was called to order 4:00 p.m.

I. Adoption of Agenda

(Resolution 04-39-23)

Ellenburg moved, Speed supported the motion to approve the agenda as presented.

Motion carried

II. Approval of Minutes

(Resolution 04-40-23)

Ellenburg moved, Alexander supported the motion to approve the minutes of the March 23, 2023 Board of Directors meeting as presented.

Motion carried

III. Public Participation

None

IV. DEI COMMITTEE

Shawn Edwards, Senior Director of Engagement, Diversity and Inclusion, Training/Education & Customer Services, presented the latest on the Inclusion Project initiatives with staff and consumers. Some of the activities included a Let's Make A Deal game celebrating Women's History. Edwards also reported on the Cultural Champions Award, which was given to Jameshia Johnson for her contributions advocating for cultural awareness working with children and their families.

For training and education, GHS is focusing on engaging men in service provision to consumers. Edwards also provided information on the upcoming Lift Every Voice training, which focuses on tobacco cessation and how the tobacco industry targets Blacks and youth with their products.

(Resolution 04-41-23)

Speed moved, Jones supported the motion to approve the DEI Report.

Motion carried

V. HUMAN RESOURCES COMMITTEE

Presented by Shelia Mason, Human Resources Director

a. Quarterly Hiring Summary and Detail

S. Mason presented the Quarterly Hiring Summary and Detail for the 2nd quarter of FY23. There were 21 new hires, with seven of those being for new positions, and 8 promotions. There were 10 resignations, one retirement, and three discharges.

(Resolution 04-42-23)

Ellenburg moved, Jones supported the motion to approve the Human Resources Quarterly Hiring and Summary and Detail reports for 2nd Quarter FY2023.

Motion carried

b. Labor Relations Reports

S. Mason presented the Labor Relations Reports for the 2nd Quarter of FY23.

Mason noted there were three grievances and one continuation of the first grievance. One grievance was resolved and the other two are pending resolution. There were four special conferences with two being resolved and two pending resolution. There were no unfair labor practices filed.

(Resolution 04-43-23)

Ellenburg moved, Lemons supported the motion to approve the Labor Relations reports for 2nd Quarter FY2023.

Motion carried

c. 2023 Stipend Program

Mason presented the 2023 Stipend Program. She requested \$35K for the program, with the maximum awards to staff being \$3,500. Mason stated there has been an uptick in interest in the program this year but has not requested additional funds as the program has been underutilized in the past few years.

(Resolution 04-44-23)

Jones moved, Ellenburg supported the motion to approve the requested funds for the 2023 Stipend Program.

Motion carried

This concluded the presentation of the Human Resources Committee.

VI. Finance Committee Business

Presented by E. Ellenburg, Finance Committee Co-Chair

VOUCHERS

Glen Chipman, GHS CFO, presented the vouchers, totaling \$14,356,978.64 and covering the period of 03-01-23 through 03-31-23, for approval. A brief discussion followed

(Resolution 04-45-23)

Boles moved, Lemons supported the motion to approve the vouchers as presented.

Motion carried

CONTRACTS

Chipman presented the executive summary of contracts to the board.

Under Item 1, New Contracts, Chipman reviewed a new contract with Christopher Flores as a legislative and community liaison to assist GHS Senior Management with communicating with legislators at all levels. A brief discussion followed.

(Resolution 04-46-23)

Speed moved, Jones supported the motion to approve the new contract under Item 1 as presented.

Motion carried

Under Item 2, Amendment, Chipman presented an amendment to the Extended Provider Panel, Community Living Support, and Respite Services Providers. Discussion followed.

(Resolution 04-47-23)

Jones moved, Lemons supported the motion to approve the contract amendment under Item 2 as presented.

Motion carried

FY 2023 Q2 Budget Amendment

Chipman gave an overview of Revenues and Expenditures for the 2nd Quarter of FY23.

Chipman noted there is a large increase in Medicaid and Healthy Michigan revenue. We will probably not be requesting funds from Region 10, as we currently have a surplus. There were a few adjustments made on the expenditures side for things like building rent and security. Discussion followed.

(Resolution 04-48-23)

Jones moved, Lemons supported the motion to approve the FY23 2nd Quarter budget amendment as presented.

Motion carried

OTHER BUSINESS

None

A copy of the Executive Finance Summary will be on file with the minutes.

This concluded the presentation of the Finance Committee business.

VII. Program & Evaluation Committee Business

R. Speed presented the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 04-49-23)

Ellenburg moved, Jones supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

Next Speed presented the Water Crisis Report for informational purposes only.

Public Participation Follow up

None

Subcommittee Reports

K. Boles noted the retention bonuses awarded by R10 were very much appreciated by staff.

This concluded the presentation of the Program and Evaluation Committee business.

VIII. Consent Agenda

(Resolution 04-50-23)

Ellenburg moved, Alexander supported the motion to approve the SUD Advisory Committee minutes under the Consent Agenda as presented.

Motion carried

IX. Chair Report

Boles presented the May 2023 meeting calendar and the Region 10 March 2023 meeting minutes. Boles noted that the board had nominated Dan Russell for an award as a prominent person in the Behavioral Health community, and he was selected. There will be more information coming as it becomes available. This concluded the chair report.

X. Executive Directors Report

D. Russell noted that closing on the Baker property is coming soon. This has been a difficult transaction because we are only buying a portion of the property. There have been some issues that needed ironing out, such as electrical and IT, but we think we finally have everything worked out.

Russell delayed his report on the GHS Mini Grants until the May meeting.

Russell noted that a press release will be issued soon regarding our new location in Burton and expansion of our services.

Next Russell presented the flyer for the 2023 Grow the Field Program. The program is back after a three year hiatus due to the pandemic. This year we are requesting funds to hire 12

summer interns at \$14/hour. The program will go from mid-May thru mid-August and covers all of our programs. We have hired a lot of staff through this program. Russell requested a total of \$75,600 to administer the program.

(Resolution 04-51-23)

Ellenburg moved, Lemons supported the motion to approve the funds for the 2023 GHS Grow the Field program.

Motion carried

Russell updated the board on the ending of the Public Health Emergency on May 11, 2023. There is a lot of confusion and anxiety surrounding this decision, but GHS is prepared. Some of our use codes covering telehealth are ending, but we have already begun focusing more on face to face services. For employees, we are staying with a hybrid model for working both in the office and from home, where allowed by job duties and consumer care.

Lastly, Russell updated the board about an incident earlier in the week where shots were fired at the children's building overnight. GHS was not targeted specifically. The shots were fired by youth joyriding through the city, who also fired on other locations. The teens are in custody and the gun has been recovered. There was no danger to our staff or consumers.

This concluded the CEO's report.

- XI. Other Business
None

With nothing further to come before the Board, the meeting was adjourned at 4:59 p.m.
Submitted by Lisa Polmanteer, Executive Assistant