

GENESEE HEALTH SYSTEM
420 W. 5th Avenue
Flint, MI 48503
Board Room
Board of Directors Meeting
November 19, 2020
Via ZOOM

Board Members Present: K. McCree, *acting chair*, P. Alexander, K. Boles, B. Clack, W. Coffell, W. Cole, M. Danic, E. Ellenburg, and A. Reeves

Board Members Absent: T. Bankert and J. Johnson

The meeting was called to order at 4:02 p.m.

I. Adoption of Agenda

(Resolution 11-76-20)

D. Russell requested an addition, under the Executive Director's report, of a presentation by S. Mason of the tentative agreement reached with the Teamsters and GHS.

Ellenburg moved, Reeves supported the motion to approve the agenda as amended.

Motion carried

II. Approval of Minutes

(Resolution 11-77-20)

Ellenburg moved, Alexander supported the motion to approve the minutes of the October 29, 2020 Board of Directors meeting as submitted.

Motion carried

III. PUBLIC PARTICIPATION

Ramona Deese, 506 N. Bridge St., Linden MI 48451, past president and current board member of NAMI of Genesee County, read the following statement to the Board: I am a past president of NAMI Genesee County and a present Board member. I have been reading your Board packets for nearly 20 years. I have watched the programs of the authority grow and change over the years. I have observed your swift response to local emergencies. Through collaboration with other organizations and grant support, you have done so much to help this community.

We don't tell you often enough how much we appreciate you and how proud we are of the Board and staff, especially Dan Russell. You have earned the respect of the Michigan mental health community. So thank you for your hard work and for the support you have given to NAMI over the years.

IV. Consent Agenda

(Resolution 11-78-20)

Boles moved, Cole supported the motion to approve the minutes under the consent agenda.

Motion carried

V. Finance Committee

Presented by K. Boles, *Finance Committee chair*

(Resolution 11-79-20)

Boles moved, Reeves supported the motion to approve the October 2020 vouchers as presented.

Motion carried

(Resolution 11-80-20)

Boles moved, Reeves supported the motion to approve the new contracts under item 1 of the Finance Committee minutes

Motion carried

(Resolution 11-81-20)

Boles moved, Reeves supported the motion to approve the contract amendment under item 2 of the Finance Committee minutes

Motion carried

(Resolution 11-82-20)

Boles moved, Reeves supported the motion to approve the contract renewal under item 3 of the Finance Committee minutes.

Motion carried

VI. Chair Report

K. McCree advised that he has been in contact with T. Bankert regarding his temporary leave of absence from board meetings. McCree stated we will have clarification of his status from Bankert by the end of the year.

McCree presented the December meeting calendar and noted that, once again, the Board of Directors meeting will be held on the third Thursday in December because of the holidays. He also noted that the Board of Directors Holiday Tea will be held via Zoom at 3 p.m. on December 19th, with the Board of Directors meeting to follow at 4 p.m.

McCree noted that board members should have had a chance to review the nominations for the annual Board of Directors awards and asked for approval of all of the nominees for this year's awards.

(Resolution 11-83-20)

Ellenburg moved, Reeves supported the motion to approve the nominees for the 2020 Board of Directors Awards.

Motion carried

VII. Executive Director's Report

D. Russell gave a brief update on Covid-19 and GHS. He noted the new orders issued by DHHS. We are retracting a little bit, in light of the new orders, but continue to see consumers face to face when necessary. GHS Covid-19 testing continues in the community, and GHS staff were able to distribute the flu vaccine to group homes and other populations typically overlooked.

Russell also noted that, unless a new state of emergency is declared, GHS Board of Directors will be meeting in person beginning in January 2021. We will be looking for a venue that is large enough to accommodate social distancing guidelines, and will have more details at the December board meeting.

Next, Russell displayed the award given to GHS by Big Brothers/ Big Sisters, for our continued support of the youth in Flint and Genesee County.

S. Mason presented a tentative agreement between GHS and the Teamsters union. The proposed contract will be for 4 years, beginning October 1, 2020 thru September 30, 2024. Included in the agreement were wage increases and bonuses of 3% with a \$1,500 signing bonus for year 1, 2% with a \$600 retention bonus for year 2, 2% with a \$500 retention bonus for year 3, and 1% with a \$1,000 retention bonus for year 4.

An additional floating holiday was awarded for Diversity Day, with the 8 hours being put into employees' time banks at the beginning of the year, and must be used by the end of the year. In addition there were changes to conversion of PTO, with additional options to deposit any PTO hours over a minimum of 80 to MERS or a Nationwide 457b account at the rate of 100% of their base hourly rate. This opportunity for conversion of PTO will occur annually at the last pay in November. Mason noted there were two other "housekeeping" items, cleaning up language in the contract, which she did not cover.

(Resolution 11-84-20)

Cole moved, Reeves supported the motion to approve the tentative agreement between GHS and Teamsters.

Motion carried

VIII. Other Business

None

IX. Public Participation

None

With nothing further to come before the Board, the meeting was adjourned at 4:31 p.m.
Submitted by Lisa Polmanteer, Executive Assistant