

GENESEE HEALTH SYSTEM
705 Dort Hwy
Flint, MI 48503
Board of Directors Meeting
October 28, 2021

Board Members Present: K. Boles, *chair*, P. Alexander, W. Cole, P. Henry, J. Johnson, A. Reeves, R. Speed, and C. Winfrey

Board Members Absent: M. Danic, E. Ellenburg, and K. McCree

The meeting was called to order at 4:00 p.m.

I. Adoption of Agenda

(Resolution 10-75-21)

Cole moved, Reeves supported the motion to approve the agenda as presented

Motion carried

II. Approval of Minutes

(Resolution 10-76-21)

Winfrey moved, Cole supported the motion to approve the minutes of the September 30, 2021 Board of Directors meeting as submitted.

Motion carried

III. Public Participation

None

IV. Human Resources Committee Business

S. Mason presented the Quarterly Hiring Summary and Detail for the 4th Quarter of FY20. Mason noted there were 27 new employees hired, with 15 being replacements and 12 being new positions. For the Labor Relations report, Mason noted there were 2 grievances from the Teamsters union, with one being withdrawn and one with a resolution pending. There were four special conferences, with three being resolved and one having a resolution pending.

Next Mason presented a copy of the Annual Occupational Workforce Analysis. This is a comparison of how GHS compares to relevant labor market statistics in Genesee County. GHS exceeds the percentage of female and minority employees in the civilian labor force, based on statistics for Genesee County in 2019.

(Resolution 10-77-21)

Cole moved, Reeves supported the motion to approve the Human Resources Committee Reports.

Motion carried

V. Finance Committee Business

Presented by A. Reeves

Reeves presented the vouchers, totaling \$14,052,704.62 and covering the period of 09-01-21 through 09-30-21, for approval. There was no discussion on the vouchers.

(Resolution 10-78-21)

Cole moved, Winfrey supported the motion to approve the vouchers as presented.

Motion carried

Reeves next presented the Contract Summary, with details provided by GHS CFO Glen Chipman. The first item was an Amendment which consisted of modifications to the Inpatient Hospital rates approved at the September Finance Committee.

(Resolution 10-79-21)

Boles moved, Alexander supported the motion to approve the Amendment.

Motion carried

The next item was a new contract with PSM Ventures for a Supports Intensity Scale (SIS) Assessor. The contract maximum is to be \$32,500.00 and will cover the period of 11-15-21 through 09-30-21. A brief discussion followed.

(Resolution 10-80-21)

Cole moved, Boles supported the motion to approve the new contract with PSM Ventures.

Motion carried

The next item was a contract renewal with Largarda Security, and is a renewal and modification of the current contract which includes a wage increase of \$2.00/hour and additional full and part time guards for the new Behavioral Health Urgent Care and New Children's Facility from July through September 2022.

Also included under renewals was a contract with Michigan Rehabilitative Services (MRS) Cash Match Agreement, for a program that will assist 20 individuals who meet GHS referral criteria to obtain employment.

(Resolution 10-81-21)

Winfrey moved, Cole supported the motion to approve the contract renewals.

Motion carried

Chipman presented items 4 and 5 on the executive finance summary, and a new item under an add-on to the summary. Item 4 consisted of financial assistance for Hope Network/New Passages Genesee Crisis Residential Unit FY21 Operating Expenses, and a correction to the Andrew Home rate approved at September board meeting to include a \$35 pandemic add-on rate for Prader-Willi Homes. Item 5 was presented for informational purposes only, which is that GHS will reestablish rates based on the Governor's permanent \$2.35/hr rate increase for Direct Care Workers. The new rates will be presented on the November contract summary.

The add on was a new contract for consulting services with PSM Ventures

(Resolution 10-82-21)

Winfrey moved, Speed supported the motion to approve items 4 and 5 on the executive summary of contracts, and approve the new contract on the add-on with PSM Ventures.
Motion carried

Lastly, Chipman presented the FY2022 budget for Genesee Community Health Center, which was presented to and approved by the GCHC Board of Directors. A brief discussion followed.
(Resolution 10-83-21)

Speed moved, Alexander supported the motion to approve the FY2022 for Genesee Community Health Center.

Motion carried

A copy of the Executive Finance Summary will be on file with the minutes.
This concluded the presentation of the Finance Committee report.

VI. Program & Evaluation Committee Business

D. Russell presented the Crisis Supports report for the board's review.

(Resolution 10-84-21)

Johnson moved, Cole supported the motion to approve the Crisis Supports Report.

Motion carried

D. Russell presented the Hospital Admission report for the board's review.

(Resolution 10-85-21)

Winfrey moved, Cole supported the motion to approve the Hospital Admission Report.

Motion carried

VII. Consent Agenda

(Resolution 10-86-21)

Winfrey moved, Reeves supported the motion to approve the minutes under the consent agenda.

Motion carried

VIII. Chair Report

K. Boles presented the November meeting calendar to the board members and noted that there will be one meeting covering the Finance Committee, Program & Evaluation Committee, and the Board of Directors in November. L. Polmanteer will re-send the November meeting calendar to the Board members. Boles also noted the R10 Board of Directors meeting minutes were included with the packets.

IX. Executive Director's Report

D. Russell noted that R10 was able to retain about \$20M in Medicaid savings but will be returning about \$30M in Medicaid funds to the State.

Russell stated that we are waiting on an OSHA ruling on a vaccine mandate, which is anticipated to come by the end of October. 92% of GHS employees have received at least

one dose of a vaccine, with approximately 50 individuals who are unvaccinated. Once the mandate is in place, any unvaccinated employee will have the opportunity to become vaccinated or apply for a medical or religious exemption. The guidance on medical exemptions is very clear, but religious exemptions are trickier. We are hoping for clear guidance from OSHA. Russell will keep the board updated.

Russell noted that the Shirkey bills regarding integration of health and behavioral health services continue moving forward, and asked board members to look at the email he sent today with a summary of the bills from the Board Association.

Finally, Russell advised that GHS will be assisting a group of pediatric psychologists who will be performing screenings to determine eligibility for the Flint Water Crisis Settlement. GHS will not be making any determinations on eligibility, but will help facilitate screenings.

- X. Other Business
None

With nothing further to come before the Board, the meeting was adjourned at 4:58 p.m.
Submitted by Lisa Polmanteer, Executive Assistant