

GENESEE HEALTH SYSTEM
420 W. 5th Avenue
Flint, MI 48503
Board of Directors Meeting
October 27, 2022

Board Members Present: G. Jones, *acting chair*, P. Alexander, E. Ellenburg, P. Henry, J. Johnson, A. Reeves, and C. Winfrey

Board Members Absent: K. Boles, M. Danic, K. Lemons, K. McCree, and R. Speed

The meeting was called to order 4:03 p.m.

I. Adoption of Agenda

(Resolution 10-96-22)

Winfrey moved, Ellenburg supported the motion to approve the agenda as presented.

Motion carried

II. Approval of Minutes

(Resolution 10-97-22)

Johnson moved, Winfrey supported the motion to approve the minutes of the September 29, 2022 Board of Directors meeting as presented.

Motion carried

III. Public Participation

Sharon Campbell, 8023 Kensington Blvd., Davison, MI 48423 addressed the board regarding ongoing treatment concerns regarding her sister.

Agnes Napier, 402 Stewart Ave., Flint, MI, St. Mark's Outreach Center addressed the board regarding care disparities in the inner city community. Ms. Napier requested a partnership with GHS and St. Mark's Outreach Center.

Arthur Woodson, 420 Stewart Ave., Flint, MI St. Mark's Outreach Center alleged Dan Russell stole ideas and money from St. Mark's Outreach Center.

Pastor Steve Branwell, Fair Haven Church in Flint, MI, thanked Dan Russell and the Board for their support of their back to school program. Over 100 kids were serviced in the program.

Grant Awardees Gloria Chien and Erin Semeti from McLaren Foundation and thanked the Board for the mini grant that supported their Art Therapy Program, which requires no insurance or fee for participants.

Grant Awardee Tracey Payton-Lester, 1188 Robert T Longway Blvd., Flint, MI thanked the board for the mini grant awarded to Ele's Place, a Bereavement Center for Children. This program is able to be offered free to families in Genesee County.

IV. Diversity, Equity, and Inclusion Committee Business

S. Edwards presented current GHS Workplace Initiatives for both internal and external stakeholders. Trainings included Implicit Bias Training and Cultural Competency in LGBTQAI+ training requirements. Cultural Competence and Cultural Humility were presented via the Direct Support Professional University for external stakeholders.

Mrs. Edwards also gave updates on creating a welcoming environment, and GHS Outreach. The Four Pillars Project has been renamed Pillars of Hope. Edwards also gave an update on listening circles and community partnerships.

(Resolution 10-98-22)

Winfrey moved, Ellenburg supported the motion to accept and file the DEI Committee report.

Motion carried

V. Human Resources Committee Business

a. Quarterly Hiring Summary

S. Mason presented the Quarterly Hiring Summary and Detail for the fourth quarter of FY22. There were 32 new employees hired, with 23 being replacements and 9 being new positions. A brief discussion followed.

(Resolution 10-99-22)

Ellenburg moved, Reeves supported the motion to approve the Quarterly Hiring Summary and Detail for the 4th Quarter of FY22.

Motion carried

b. Labor Relations Reports

S. Mason presented the Labor Relations Reports for the fourth quarter of FY22. Mason noted there were three grievances filed, with one being granted, one being denied, and one being partially granted. There were five special conferences, with four pending resolutions.

(Resolution 10-100-22)

Ellenburg moved, Johnson supported the motion to approve the Labor Relations Reports for 4th Quarter FY2022.

Motion carried

Lastly, Mason presented the Occupational Workforce Analysis for informational purposes only. A brief discussion followed the presentation.

VI. Finance Committee Business

Presented by A. Reeves, Finance Committee Chair

VOUCHERS

G. Chipman presented the vouchers, totaling 14,896,976.11 and covering the period of 09-01-22 through 09-30-22, for approval. A brief discussion followed

(Resolution 10-101-22)

Reeves moved, Johnson supported the motion to approve the vouchers as presented.

Motion carried

CONTRACTS

Glen Chipman, GHS CFO, presented the executive summary of contracts to the board. First Chipman presented item 1, New Contracts, for Black Women Wise Women LLC, DS Heavenly Haven – Out of Network Specialized Residential, Falco Corporation – Out of Network Specialized Residential, and Maxim Healthcare Staff Services, Inc. Discussion followed the presentation of the New Contracts.

(Resolution 10-102-22)

Ellenburg moved, Winfrey supported the motion to approve the new contracts as presented.

Motion carried

Next Chipman presented two contract renewals for Flatrock Manor – Out of Network CLS Services, and Excelsior Guardianship, Inc. There will be a rate increase for Excelsior Guardianship, which is a correction to the September presentation of this contract. Discussion followed.

(Resolution 10-103-22)

Johnson moved, Ellenburg supported the motion to approve the contract renewals as presented.

Motion carried

Chipman presented Items 3 through 5 together. Included were an amendment to the contract with Genesee County for two certified police officers, and a rate increase for Cedar Creek Hospital. There was an RFP/RFQ/Procurement for a renewal of the Suicide Prevention Education Campaign contract with Concept 3 through the RFP process, and a contract with iEVAL to provide external evaluation services needed to support the SAMHSA CCBHC grant. Under Other, GHS will purchase two Genesee County Sheriff Department police cruisers for exclusive use by Sheriff Department staff assigned to GHS.

(Resolution 10-104-22)

Ellenburg moved, Johnson supported the motion to approve items 3 through 5 in the Executive Summary of Contracts.

Motion carried

OTHER BUSINESS

None

The agenda item FY23 Budget was presented last month and was included erroneously on the agenda.

A copy of the Executive Finance Summary and Add On will be on file with the minutes.

This concluded the presentation of the Finance Committee business.

VII. Program & Evaluation Committee Business

C. Winfrey presented the Crisis Supports and Hospital Admission report for the board's review. A brief discussion followed.

(Resolution 10-105-22)

Reeves moved, Alexander supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

Next Winfrey presented the Water Crisis Report for informational purposes only. There was no discussion.

Public Participation Follow up: None

Subcommittee Reports: None

This concluded the presentation of the Program and Evaluation Committee business.

VIII. Consent Agenda

(Resolution 10-106-22)

Reeves moved, Ellenburg supported the motion to approve the committee minutes under the Consent Agenda as presented.

Motion carried

IX. Chair Report

Jones presented the November 2022 meeting calendar, noting that Board meeting will be held the third week of November due to the Thanksgiving Holiday. The R10 Board of

Directors Minutes for September 2022 were included in the packets for board member information.

Next Jones presented the minutes from the 09-29-22 meeting of the Executive Committee.

(Resolution 10-107-22)

Ellenburg moved, Reeves supported the motion to approve the minutes of the 09-29-22 meeting of the GHS Executive Committee as presented.

Motion carried

Next Jones presented the 2022 Board Award Nominees for approval. Russell noted that we have a good group of nominees this year.

(Resolution 10-108-22)

Reeves moved, Ellenburg supported the motion to approve the 2022 Board Award nominees.

Motion carried

This concluded the chair report.

X. Executive Directors Report

D. Russell told the Board that there will be a ribbon cutting ceremony at CCIS on 11-18-22 at 10 a.m. Invitations will be sent soon. Russell also informed the board that we are back in negotiations with Communities First as requested by the Board. He will keep the Board in the loop on the progress.

Next Russell requested a resolution to extend the current mini grants from Dec 2022 to June 2023. The next round of grants will begin in April of 2023, with the RFP coming before the end of 2022. The budget for the new round of grants will not exceed \$500,000.00.

(Resolution 10-109-22)

Reeves moved, Ellenburg supported the motion to extend the current mini grants to June 2023, with the RFP process for the new grant period to begin before the end of the calendar year.

Motion carried

Russell stated there is a grant coming from the State of Michigan for crisis stabilization that may be used for a capital improvement project. This is not part of the millage funds.

Finally, Russel stated that the State Legislature has been quiet with everyone focused on the upcoming election. There may yet be movement on the Shirkey bills in the lame duck session, but it is looking unlikely that there will be any traction.

- XI. Other Business
None

With nothing further to come before the Board, the meeting was adjourned at 5:18 p.m.
Submitted by Lisa Polmanteer, Executive Assistant