

GENESEE HEALTH SYSTEM
705 Dort Hwy
Flint, MI 48503
Board of Directors Meeting
September 30, 2021

Board Members Present: K. Boles, *chair*, P. Alexander, W. Cole, P. Henry, J. Johnson, K. McCree, A. Reeves, R. Speed, and C. Winfrey

Board Members Absent: W. Coffell, M. Danic, and E. Ellenburg

The meeting was called to order at 4:03 p.m.

- I. Adoption of Agenda
(Resolution 09-66-21)
Reeves moved, McCree supported the motion to approve the agenda as presented
Motion carried

- II. Approval of Minutes
(Resolution 09-67-21)
Alexander moved, Speed supported the motion to approve the minutes of the August 26, 2021 Board of Directors meeting as submitted.
Motion carried

- III. Public Participation
None

- IV. Consent Agenda
(Resolution 09-68-21)
Reeves moved, Alexander supported the motion to approve the minutes under the consent agenda.
Motion carried

- V. Finance Committee
Presented by A. Reeves
(Resolution 09-69-21)
Cole moved, Alexander supported the motion to review the minutes of the September 2021 Finance Committee.
Motion carried

(Resolution 09-70-21)
Speed moved, Alexander supported the motion to approve the August 2021 vouchers totaling \$10,094,440.27 as presented.
Motion carried

(Resolution 09-71-21)

Cole moved, Alexander supported the motion to approve items 1&2 under Contracts, in the Executive Summary of Contracts in the Finance Committee minutes, as presented.

Motion carried

(Resolution 09-72-21)

Alexander moved, Cole supported the motion to accept Item 3, FY22 Contract Renewal Summary, as presented.

Motion carried

(Resolution 09-73-21)

Cole moved, Alexander supported the motion to approve the FY2022 budget for Fund 222 (GHS).

Motion carried

This concluded the presentation of the Finance Committee report.

VI. Chair Report

K. Boles noted that W. Coffell has resigned from the Board of Directors effective 09-30-21, appointed W. Cole to take his spot on the Finance Committee, and added M. Danic to the Finance Committee to bring the number of members up to what is required by the By-laws. Boles presented the October 2021 and FY22 meeting calendars, and noted that the August 2021 R10 Board of Directors minutes were also included in the packets.

VII. Executive Director's Report

D. Russell updated the Board on the GHS Staff Vaccination Incentive Program. Russell reported that, as of September 30, 2021, close to 89% of GHS staff are fully vaccinated or have at least one dose of a two dose vaccination. The program was a success, and Russell thanked the Board for their support.

Russell advised that the State budget is pretty much set, and it looks as though the CMH system did pretty well.

The Behavioral Health Urgent Care center is set to open the physical location on Monday, October 4, 2021. The center will be located at 422 W. 4th Avenue, which is across the street from our main building. Operating hours will be 8 a.m. – 12 p.m. Monday through Friday, to start, with telehealth available 24 hours a day, 7 days a week, and 365 days a year. This is a soft opening for the facility, as supply chain issues have caused a delay in furniture and equipment delivery. Russell will inform the board of a grand opening date once it is set.

Finally, Russell presented a request for a pay increase and retention bonus for non-union staff. In the past, non-union staff have typically received the same pay increases and bonuses as union staff. This year, Russell requested an additional amount for non-union staff, particularly considering the difficulty of the year and the work load for supervisors and

administrative staff. Russell proposed a 3% pay increase with a \$1,200 retention bonus for non-union staff. Discussion followed.

(Resolution 09-74-21)

Cole moved, Reeves supported the motion to award non-union staff a 3% pay increase and a \$1,200 retention bonus.

Motion carried

VIII. Other Business

Russell noted that the integration efforts are still continuing at the state, but that Director Hertel released a statement saying she is not interested in changing the entire system, just in making our current system better. Russell will forward an email to board members with more information.

IX. Public Participation

None

With nothing further to come before the Board, the meeting was adjourned at 4:40 p.m.
Submitted by Lisa Polmanteer, Executive Assistant