

GENESEE HEALTH SYSTEM
420 W. 5th Avenue
Flint, MI 48503
Board of Directors Meeting
January 27, 2022

Board Members Present: K. Boles, *chair*, W. Cole, M. Danic (via Zoom), E. Ellenburg, P. Henry, J. Johnson, G. Jones, K. McCree, A. Reeves (via Zoom), R. Speed, and C. Winfrey
Board Members Absent: P. Alexander

The meeting was called to order at 4:02 p.m.

I. Adoption of Agenda

(Resolution 01-01-22)

Johnson moved, Cole supported the motion to approve the agenda as presented
Motion carried

II. Approval of Minutes

(Resolution 01-02-22)

Winfrey moved, Cole supported the motion to approve the minutes of the December 16, 2021 Board of Directors meeting as submitted.
Motion carried

III. Public Participation

None

IV. Human Resources Committee Business

Presented by Sheila Mason, GHS HR Director. Mason presented the Quarterly Hiring Summary and Detail, and the Labor Relations reports. Mason noted there were 21 new hires, with seven of those being new positions. There were 12 resignations and retirements, with four long-term staff retiring. For the Labor Relations report there was one grievance, and the union requested it be held in abeyance for now. The three special conferences have been resolved. There were no unfair labor practice complaints filed.

(Resolution 01-03-22)

Cole moved, Jones supported the motion to approve the Quarterly Hiring and Labor Relations reports.
Motion carried

Next Mason requested an extension of the pilot Recruitment Bonus and Staff Referral Program through the end of the fiscal year. Mason stated prior to the program clinical vacancies lasted 2-5 months, with one lasting roughly a year (Pediatric Neuropsychologist). Since the program began in September 2021, we are receiving applications for long term vacancies/difficult to recruit positions, within 5-10 days of re-posting with bonus incentive, and subsequently interviewing, selecting and filling positions within 30-45 days. We are hopeful the program continues to yield positive results.

(Resolution 01-04-22)

Jones moved, Winfrey supported the motion to continue the Recruitment Bonus and Staff Referral Program through 09-30-22.

Motion carried

This concluded the presentation of the Human Resources Committee business.

V. Finance Committee Business

Presented by Glen Chipman, GHS CFO

Chipman presented the vouchers, totaling \$8,227,200.74 and covering the period of 12-01-21 through 12-31-21, for approval.

(Resolution 01-05-22)

Cole moved, McCree supported the motion to approve the vouchers as presented.

Motion carried

Chipman presented the executive summary of contracts to the board. Included in the summary were two contract amendments, three new contracts, and one contract renewal. A discussion followed the presentation of the contracts.

(Resolution 01-06-22)

Cole moved, McCree supported the motion to approve the contracts as presented.

Motion carried

A copy of the Executive Finance Summary will be on file with the minutes.

This concluded the presentation of the Finance Committee business.

VI. Program & Evaluation Committee Business

R. Speed presented the Crisis Supports and Hospital Admission report for the board's review. There was no discussion following the presentation of the reports.

(Resolution 01-07-22)

Cole moved, McCree supported the motion to approve the Crisis Supports and Hospital Admissions reports as presented.

Motion carried

Next Speed presented the Water Crisis Report for informational purposes only. There was no discussion.

There were no public participation or subcommittee reports for the month of December, and the Region 10 SUD Advisory Committee meeting was postponed in January.

This concluded the presentation of the Program and Evaluation Committee business.

VII. Consent Agenda

(Resolution 01-08-22)

Jones moved, Johnson supported the motion to approve the minutes under the consent agenda.

Motion carried

VIII. Chair Report

K. Boles presented the February 2022 meeting calendar to the board members and noted there were no minutes from the R10 Board of Directors for December 2021 because they didn't have a quorum present for the meeting.

Boles also reminded the board members to let L. Polmanteer know if they are interested in attending the CMHAM Virtual Winter Conference in February.

IX. Executive Director's Report

D. Russell provided an update on the CMS Vaccine Mandate. While the US Supreme Court struck down the OSHA Vaccine Mandate, which would have required any employer with over 100 employees in the US to require their employees to be vaccinated, they did uphold the CMS Vaccine Mandate. While GHS does not fall under the CMS mandate as a community mental health organization, we do fall under the mandate as a FQHC. A committee of GHS staff has already examined and gave recommendations on the religious and medical exemptions submitted by employees, and S. Mason is now going over those recommendations with our attorneys. Russell will be able to provide the board with the number of employees who will be furloughed or laid off at the next board meeting. Jones asked if the number of employees being laid off will affect the continuity of care for our consumers, and Russell stated that while there will be some bumps, we do not anticipate any interruption in care. Russell also noted that about 97% of GHS and GCHC staff are fully vaccinated.

Next Russell requested board approval of the Naming Rights Donor Recognition Policy, which was sent to the board for review on January 12, 2022. Russell explained that this is fairly common to name rooms and areas, like the playground, upon request of donors. The policy also states that GHS may print or otherwise use donor names on programs or other promotional materials, unless the donor requests anonymity.

(Resolution 01-09-22)

Johnson moved, Jones supported the motion to approve the GHS Naming Rights and Donor Recognition Policy.

Motion carried

Pursuant to the Michigan Open Meetings Act, Russell requested the Board enter into closed session to discuss the purchase of property by the agency.

(Resolution 01-10-22)

Boles moved that the board to enter into closed session.

Boles	yes
Cole	yes
Ellenburg	yes
Henry	yes
Johnson	yes
Jones	yes
McCree	yes
Speed	yes
Winfrey	yes

The Board moved into closed session at 4:52 p.m.

(Resolution 01-11-22)

McCree moved, Winfrey supported the motion to approve the agency's continuation of due diligence on the purchase of property.

Motion carried

- X. Other Business
None

With nothing further to come before the Board, the meeting was adjourned at 5:09 p.m.
Submitted by Lisa Polmanteer, Executive Assistant